

Proeon Systems Ltd. are committed to protecting the health, safety and welfare of all employees, visitors, contractors and others who may be affected by our operations. We will always treat health, safety and personnel welfare with the highest priority, ensuring everything practicable is undertaken to prevent injury and ill-health.

We believe that all injuries and occupational illnesses are preventable and our safety goals are **Zero Accidents and Zero ill Health**, and our aim is to continuously improve our safety standards to achieve these goals.

**The Company will:**

- Implement, maintain and continually improve a safety management system that conforms to OHSAS 18001:2007 and provides welfare facilities and arrangements.
- Conform to all relevant legislation, codes of practice and appropriate customer requirements.
- Identify the hazards associated with our activities, assess the risk, and implement appropriate control measures to reduce the risk to an acceptable level.
- Actively promote employee consultation and participation in health and safety and empower all employees to correct unsafe acts or conditions.
- Provide a safe and healthy working environment, appropriate safe work equipment, work instructions, training and supervision.
- Manage our sub-contractors to ensure they do not put themselves or others at risk.
- Manage change to ensure uncontrolled risks do not arise.
- Ensure managers and supervisors have the required health and safety knowledge and skills to manage the risks in their area of responsibility.

**As individuals we all must:**

- Be pro-active in promoting safety.
- Follow safe systems of work, safety instructions and rules, at all times.
- Report any unsafe conditions or unsafe behaviour.
- Report all accidents, incidents and near misses.
- Wear the Personal Protective Equipment and other safety equipment provided.
- Ensure that no action or inaction on our part will cause harm to ourselves or others.

The policy will be reviewed and revised when necessary to take account of changing conditions, audit results etc. and will be supported by further detailed procedures and work instructions.



Richard Miller  
**Managing Director – Proeon Systems Ltd.**