

Health, Safety Environmental Policy

Williams Refrigeration UK Group business operations comprise its corporate head office facilities, engineering and production centre; and regional contracting units.

Williams Refrigeration UK Group endeavours to operate in a safe, responsible manner, which protects the environment as well as safeguarding the health and safety of our employees, customers, visitors and the communities in which we operate.

We are committed to promoting a culture and maintaining a framework that ensures continual improvements in Health, Safety, Environmental performance by carrying out the following:

- Recognising, evaluating and responsibly managing our health, safety and environmental risks, aspects and impacts and energy requirements through implementation of a comprehensive Health, Safety, Environmental Management System that standardises best operating practices, objectives, data collection, reporting, audits, performance indicators and goals.
- Performing every aspect of our business in compliance with applicable laws, regulations and industry standards.
- Williams Refrigeration UK Group seeks to strengthen its position in seeking to cut energy, minimise waste, and optimise recycling opportunities. We will actively seek to prevent pollution and devise strategies to reduce overall our carbon footprint, energy requirements and commit to protecting the environment with no impact on the health and safety and welfare of our staff.
- Carrying out formal audits, reviews and evaluations on all aspects of our business and setting annually reviewed objectives and targets for improvement against performance indicators to ensure compliance with this policy.
- Considering health, safety, environmental usage issues in the design, maintenance and operation of our equipment and supplying safe and reliable products and services to the marketplace, working in partnership with stakeholders including suppliers, customers, contractors and agents to develop more sustainable products and energy efficient services and ensuring environmental issues of concern are addressed wherever possible.
- Promoting and demonstrating our commitment to the protection of the environment, in particular to pollution prevention and by the reduction of energy usage, noise emissions, spillages and ozone depletion, by waste minimisation and recycling as well as by ensuring our readiness to deal with environmental issues.
- Timely communication of our business activities and the risks associated with our operations to employees, customers, visitors and the communities in which we operate.
- Working diligently to prevent the cause of injuries, ill health, promote welfare, wellbeing and reduce our environmental and energy impact by engaging with employees and educating them in the implementation of this Policy
- Integrating, health, safety, environmental considerations into all relevant business decisions as a contribution towards sustainable development.
- The Board of Directors will ensure that the necessary organisation and resources exist to facilitate the achievement of our health, safety, environmental goals. It is also the responsibility of each and every employee to implement this policy and live up to its commitments.

Tim Smith



Managing Director Williams Refrigeration Group and CEO The AFE Group Ltd
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