

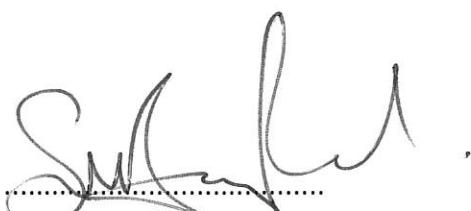
HEALTH AND SAFETY POLICY STATEMENT

Ischebeck Titan Limited and its subsidiaries, is committed to the effective management of Health and Safety throughout the business and the Company's Directors undertake to provide a healthy and safe working environment for employees, customers, suppliers, contractors and others who come into contact with the Company or its activities.

The Company shall:

- Implement adequate and appropriate policies and procedures to prevent, so far as is reasonably practicable, work related injuries or ill health.
- Fully investigate any work-related injuries or ill health and ensure that appropriate actions are taken to prevent re-occurrence.
- Provide all employees with appropriate and adequate training to enable them to ensure the safety of themselves, their colleagues and others that they come into contact with in the course of their work.
- Provide and maintain safe plant and equipment and ensure the safe handling and use of hazardous substances.
- Ensure that all employees are actively discouraged from authorising or performing unsafe acts or ignoring safety procedures and take disciplinary action against any employee who acts in an unsafe way or encourages others to do so.
- Develop a safety culture, in which legal standards are deemed to be the minimum acceptable.
- Maintain effective communications and consultation with our employees.
- Regularly review and update policies and procedures in order to continuously improve our health and safety performance.

This policy will be formally reviewed at least annually through Management Review Meetings attended by the Managing Director or his nominated representative, to ensure it remains effective, is adequately communicated and meets the business needs of the Company.

A handwritten signature in black ink, appearing to read "Stuart Bamford".

Stuart Bamford
Managing Director

Date: 1st January 2020