

Health & Safety Policy Statement

The TRU7 Group recognises that a safe and healthy environment is good for business and staff morale. It is committed to the prevention of injury and ill health.

The TRU7 Group believes that health and safety is a key business function and will not breach any health and safety legislation. Safety is the responsibility of everyone and not just a function of management. A positive behavioural safety culture will be adopted within the organisation and will be actively supported by all levels of senior management.

The TRU7 Group will endeavour to identify any hazards or risks within the workplace, including those that could be caused by Third Parties. Where hazards/risks are identified and cannot be eliminated, they will be reduced as far as reasonably practicable. Communication on health and safety matters relating to employees will be deployed by line managers or a respective representative.

To support this statement, the company has set the following aims and objectives which are compliant with the HSE Managing for Health and Safety HS(G) 65 and ISO45001:2018.

- Planning, monitoring and review of the implementation of policy will be carried out to pre-determined standards with continual improvements being expected.
- The TRU7 Group will assess the risks to the health and safety of its employees, and anyone else that may be affected by the company activities.
- All Managers have specific duties and responsibilities to comply with this policy and to demonstrate their commitment to continual improvement of health and safety.
- The TRU7 Group will ensure that health and safety is an integral part of the management function and performance will be monitored along with other duties.
- Employees have specific responsibilities to take reasonable care of themselves and others who may be affected by their activities and to co-operate with management in achieving the standards required.
- The TRU7 Group will devote the necessary resources in the form of finance, equipment, personnel and time to support this policy, including expert assistance from external sources.
- Management will provide and maintain a safe working environment by developing safe systems of work and will ensure that employees are provided with safe equipment and plant for use.
- Management will provide adequate and appropriate information, instruction, training, and supervision to all employees. Suitable support in health and safety matters including first aid and fire precautions will be provided. Incidents, accidents, near misses and dangerous occurrences will be investigated promptly and appropriate steps will be taken to satisfy legal obligations and to prevent a re-occurrence, so far as is reasonably practicable,
- The TRU7 Group monitor and control sub-contracted workers for whom it has responsibility. Management will consult with all contractors whose activities affect our health and safety systems.
- The TRU7 Group will review this policy as appropriate and at least annually.

Signed:  Kieran Cobb [Director]

Dated: 6-1-21

Environmental Policy Statement

The TRU7 Group carries out works relating to the transportation and recycling of construction and demolition wastes and aggregates.

The TRU7 Group and yard is based in Kesgrave, Suffolk. Material recycling is carried out within the company yard. The transportation of materials for recycling is mainly centred around the East of England. Plant hire is offered Nationwide.

Waste is delivered to the company yard and processed in line with the Permit issued by the Environment Agency to produce construction aggregates. These aggregates are then sold to industry and are delivered to the customer. The works carried out by the TRU7 Group ensures that a minimum of construction type waste is sent to landfill.

A small amount of mobile plant is used in the company yard to assist with the processing of the materials including loading shovels, 360 excavators, mobile screeners, and mobile crushers.

The management of The TRU7 Group is committed to improving performance with regards to environmental protection, prevention of pollution and compliance with environmental legislation and other requirements as they apply to the company's activities. The TRU7 Group is also committed to the continual improvement of skills levels within the workforce to ensure adequate awareness and control of the environmental impacts of its operations.

The company will fulfil its commitment by:

- 1) Striving to reduce the negative impacts of the company by maintaining control of the significant environmental aspects of its activities.
- 2) Implementing a process of continual improvement based on audits of the environmental management system and reviews of the company's environmental aspects.
- 3) Maintaining up to date knowledge of and ensuring the company's compliance with relevant environmental Legislation and guidance.
- 4) Providing employees with information, instruction and training to enable them to control the impacts of their activities on the environment.
- 5) Implementing adequate maintenance of vehicles, machinery equipment and installations to prevent unplanned environmental incidents.
- 6) Carrying out investigations into environmental incidents and implementing corrective and preventative actions to avoid recurrence.

This policy is reviewed regularly, typically annually, together with the company's environmental performance, the operation of its environmental management system and the performance against environmental improvement objectives and targets.

This policy is implemented through the Environmental Management Procedures listed within this system and through relevant operating procedures and work instructions.

This policy is communicated to all employees and contractors and may be made available to members of the public and other interested parties on request.

Signed:  Kieran Cobb – Director

Dated:

6-1-21

Quality Policy Statement

As a provider of 8 wheeled tipping and collection services, Demolition Services, supply of recycled aggregates and provider of hired plant and services, The TRU7 Group aims to ensure that its services meet the needs of its customers at all times in accordance with contractual requirements, its policies and procedures.

Company Management is committed to:

- ✓ Develop and improve the Company's Quality standards by ensuring that our employees and contractors have the best trade skills and previous recommendations
- ✓ Continually improve the effectiveness of the Company Quality Procedures
- ✓ The enhancement of customer satisfaction

The management has a continuing commitment to:

- ✓ Ensure that customer needs and expectations are determined and fulfilled with the aim of achieving customer satisfaction
 - All complaints and non-conformances are investigated fully to ascertain the source of the non-conformance and measures needed to prevent recurrence.
- ✓ Communicate throughout the Company the importance of meeting customer needs and all relevant statutory and regulatory requirements.
- ✓ Establish Quality Procedures and objectives, and ensure they are brought to the attention of all employees and contractors.
- ✓ Ensure the availability of resources to meet the requirements of the Quality Procedures, i.e. training and funds.

In order to meet the Company commitment to quality, the Company will:

- ✓ Ensure all employees and contractors are trained and competent in the tasks they undertake on behalf of the company and training records are held. Further training will be required should the scope of works undertaken by the Company change and/or following monitoring of the Quality Procedures for continual improvement.
- ✓ Ensure all employees and contractors understand the requirements of this Quality Policy and abide with the requirements of the Company Quality Procedures.
- ✓ Directors and Supervisors will constantly monitor the quality performance, including on site performance during site visits, and implement improvements when appropriate.
- ✓ Regularly review this Quality Policy in order to ensure its continuing suitability.
- ✓ Provide information to individuals regarding monitoring of the Company Quality Procedures.
- ✓ This Quality Policy Statement will be briefed on to all employees and contractors at induction and be displayed on company noticeboards.

Signed:  Kieran Cobb - Director

Dated: 6 - 1 - 21