

Health and Safety Policy

Alere Healthcare Connections

General Statement

AHCC is an approved occupational health provider to the transport, construction and rail industries, Alere Healthcare Connections recognises that the Management of AHCC have a responsibility for the health and safety of its staff and those who may be affected by its activities. We shall take all reasonable actions to prevent the occurrence of accidents and incidents. Additionally, we welcome suggestions from staff on how safety may be improved and undertaken to give appropriate feedback to those staff.

Company Responsibilities

Alere Healthcare Connections is committed to high standards of health, safety and welfare for its staff and visitors.

Safety is central to all that we do, with an emphasis on protection from risk of death, injury and poor health arising from our activities.

Alere Healthcare Connections also places equal importance on the avoidance of damage to property and the environment. We recognise that good safety performance is good business.

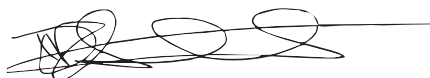
Objectives and Commitment

Our objectives are:

- Continuous improvement in safety performance, the development and retention of competent staff and effective customer interfaces.
- We will set standards to ensure health and safety of staff, visitors and contractors are not adversely affected by our activities.
- Provide and maintain equipment and the working environment that is, so far as reasonably practicable, without risk to health and safety.
- Train all staff to be aware of their own health and safety responsibilities.
- Compliance with procedures and all relevant industry standards and protocols.
- Understand and control the risks associated with our business.
- Improving safety through setting targets and staff development.
- Learning from root causes of accidents and implementation of agreed recommendations.

We will work with our clients and customers to deliver objectives and provide adequate resources for this purpose.

This policy statement will be reviewed annually to take account of any changes to our philosophy of safety management.



Duncan Smith, Head of Customer Operations

12th February 2018

Date

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