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## HEALTH AND SAFETY POLICY

It is our policy to perform work in the safest practicable manner, consistent with good industry practice. The health and safety of our employees and all those likely to be affected by our operations is the responsibility of the management, and as a priority it ranks equally with production and profit. Adequate resources will be made available to ensure the success of this policy.

It is the duty of the management to do everything reasonably practicable to prevent injury and ill health, and it is equally the duty of each employee to exercise personal responsibility for his or her own safety and that of others. This is required by law.

All employees are to be aware that, in the event of any conflict between the demands of production and safety, they will receive management support if they reasonably choose the safety of employees or third parties as the priority.

It is our policy to adhere completely to the requirements of the Health and Safety at Work etc. Act 1974; the Management of Health and Safety at Work Regulations 1999 and all Acts, Regulations and Codes of Practice made under the Acts which affect our operations.

The attention of all personnel is directed to this Safety Policy and its Appendices. Any revisions will be incorporated when necessary, and these will also be brought to the attention of all personnel.

### **Safety Policy Review**

The Health and Safety at Work etc., Act 1974 requires the Company to monitor the effectiveness of this Policy in terms of the use made of it by both management and workforce. Review of the safety performance of the Company and the functioning of the Policy is the task of the Directors.

At periodic intervals, the Board of Directors will review the contents of the Policy Statement and indicate ways in which our safety performance can be improved. Safety will be included as a set item at management meetings, when the Policy and its effectiveness will be reviewed.

Annual statistics will be prepared by management, giving details of reportable injuries, diseases and dangerous occurrences notified to the HSE during the year.

**J AIKEN**  
**DIRECTOR**