THE BARTRUM GROUP LTD

Langton Green, Eye, Suffolk, IP23 7HN

Health & Safety Policy Statement

The Company recognises that it has a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice.

The Group has many legal and moral obligations for the health and safety, not only of employees whilst they are at work but also of customers and their property whilst they are in our care, as well as other people who may be affected by our activities.

The Group intends to take all reasonable and practicable steps to carry out these obligations and achieve a high standard of safety performance.

The Group will, so far as is reasonably practicable, pay particular attention to:

- The provision and maintenance of plant and systems of work that are safe and healthy.
- to provide adequate control of the health and safety risks arising from our work activities;
- Arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- The provision of such information, instruction, training and supervision to ensure the health and safety at work of employees and others.
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- The control of the place of work maintaining it in a sound condition.
- The provision of a safe means of access to and egress from the place of work.
- The maintenance of a working environment that is safe, without risks to health and provides adequate facilities and arrangements for welfare at work.
- to consult with our employees on matters affecting their health and safety;

to maintain safe and healthy working conditions; and to review and revise this
policy as necessary at regular intervals.

Signed	Signed Signed
Joint Managing Director	Group Health & Safety Manager
Print R. BARTRUM	Print LDIXON
Dated 19/3/19	Dated 19-3-19

Review Date – January 2020