

HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Fern Communications Ltd is committed to continual improvement of our safety and environmental performance. This will be achieved by setting clear, health, safety and environmental objectives and monitoring of performance against the targets set.

To facilitate this, safety and environmental management systems, based upon the requirements of BS EN ISO 14001:2004 and BS OHSAS 18001:2007, will be documented, implemented and maintained.

In particular, Fern Communications Ltd will:

- Ensure that the safety, health and environmental policy is understood, implemented and maintained at all levels within the Company and by others working on our behalf.
- Take steps to ensure that all employees are aware of the safety hazards and environmental aspects arising from Company activities, and also the benefits of improved performance.
- Seek to prevent injury, ill health and pollution by providing appropriate health, safety and environmental training, instruction and supervision for employees. We will also take steps to ensure that our subcontractors have received relevant training.
- Seek to comply with all health, safety and environmental legislation relevant to our activities and other requirements to which we subscribe.
- Work to minimise the volume of waste generated throughout the Company and deal only with reputable, registered waste carriers.
- Maintain energy efficiency in buildings and services, and manage energy wisely throughout the Company.
- Work with suppliers, customers and contractors to promote safety and environmental awareness, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works.
- Periodically review the safety, health and environmental policy statement and management systems, to ensure that they remain suitable, adequate and effective and revise where appropriate.
- Bring the statement and any revision of it to the attention of employees and others working on our behalf.

Signed by:-



Jennifer Cushion
Managing Director
Fern Communications Ltd
January 2019

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