



Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:



Kier Group Plc Tempsford Hall Sandy SG19 2BD United Kingdom

Holds Certificate Number:

EMS 653116

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

Please see scope page.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2016-07-21 Latest Revision Date: 2019-01-25

Expiry Date: 2022-07-12

Effective Date: 2016-07-13

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...making excellence a habit."

Registered Scope:

The design, project management and delivery of highways services, projects and maintenance. The design of temporary and permanent works for civil engineering and building projects including land surveying.

The design, delivery, maintenance, repair, improvement and renovation of infrastructure and non-infrastructure clean water networks, water treatment and sewage treatment works, and sewer networks. The design, installation, upgrade and maintenance of telecommunications networks. Infrastructure maintenance services for cell sites.

Design, planning, construction, operating, maintenance, renewing and installation of low, medium and high pressure gas supply pipelines, including emergency response, to commercial and residential properties. Capital programme works including the design, planning, construction, operating, maintenance and installation of low and high voltage electricity cables to commercial and residential properties, the undergrounding of existing overhead lines, substation works, new connections, work to overhead lines, jointing and emergency response works. Multi Utility design and construction to enable rail, metro, airport residential, commercial and industrial infrastructure, renewable energy and special projects. The construction, maintenance, repair and refurbishment of buildings and civil engineering projects including infrastructure, structures and foundations as a sole provider or as a joint venture including the provision of design management services with procured design, supply chain and project management services, and performance of the role of Principal Contractor and or Principal designer as a sole contractor or as a joint venture. The design and installation of railway signalling, telecommunications and electrical plant.

The design and delivery of street cleansing, litter and dog bin emptying and the design and maintenance of flowerbeds, associated planting, allotments and memorial benches. Maintenance of sports pitches, grass cutting parks, urban and rural, weed killing, gulley emptying, drainage maintenance and fly tipping. Car park cleaning pest control. Kerbside collection of recyclables and residual waste, management of HWRC site, management of transfer station and baler hall, delivery of waste minimisation and education plan. Public toilet cleaning, building maintenance and repairs. Vehicle maintenance management and procurement. The delivery of 24/7 365 days per year operational support hubs for public and other third party clients.

The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors.

The undertaking of responsive repairs, void repairs, planned maintenance work, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction, projects across the public and private sectors including works to social, industrial, education, health and defence sectors.

The construction, of residential and ancillary buildings for public and private bodies including providing the role of Principal contractor and the management of design services.

The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling. Management of Household Waste Recycling Centres.

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Registered Scope:

The provision of business to business services, including Payroll, HR Administration & Advisory, Finance Advisory & Transactional, Patient Advisory Liaison Service, Equality & Diversity, Freedom of Information, Business Intelligence, IT Services, Pensions Administration, Revenues and Benefits.



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Location	Registered Activities
Kier Group Plc Tempsford Hall Sandy SG19 2BD United Kingdom	Corporate business activities associated with the construction, maintenance and repair of buildings, civil engineering and building engineering services for private and public bodies, highways management, utilities management, environmental services, facilities management and including performing the role of Principal Contractor and the management of design services.
Kier Facilities Services Ltd Southern Cross Basing View Basingstoke RG21 4HG United Kingdom	The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors. The provision of property maintenance services and construction projects within the private and public sectors.
Kier Facilities Services Ltd Conway House St. Mellons Business Park St. Mellons Cardiff CF3 0EY United Kingdom	The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors. The provision of property maintenance services and construction projects within the private and public sectors.
Kier Services Ltd Thorncliffe Hall Thorncliffe Park Estate Newton Chambers Road Chapeltown Sheffield S35 2PH United Kingdom	The undertaking of responsive and void repairs, planned maintenance, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction projects across the public and private sectors including works to social, industrial, education, health and defence sectors.
Kier Services Ltd Boardman House 64 Broadway Stratford E15 1NT United Kingdom	The undertaking of responsive and void repairs, planned maintenance, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction projects across the public and private sectors including works to social, industrial, education, health and defence sectors.
Kier Living Ltd Tungsten Building Central Boulevard Blythe Valley Business Park Solihull B90 8AU United Kingdom	The construction of residential and ancillary buildings for private and public bodies including performing the role of Principal Contractor and the management of design services.

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Location	Registered Activities
Kier Living Ltd Lysander House Tempsford Hall Sandy SG19 2BD United Kingdom	The construction of residential and ancillary buildings for private and public bodies including performing the role of Principal Contractor and the management of design services.
Kier Living Ltd Unit 2180 Ground Floor Thorpe Park Century Way Leeds LS15 8ZB United Kingdom	The construction of residential and ancillary buildings for private and public bodies including performing the role of Principal Contractor and the management of design services
Kier Living Ltd Genesis Centre Garrett Field Birchwood Warrington WA3 7BH United Kingdom	The construction of residential and ancillary buildings for private and public bodies including performing the role of Principal Contractor and the management of design services.
Kier Living Ltd Emperor Way Exeter EX1 3QS United Kingdom	The construction of residential and ancillary buildings for private and public bodies including providing the role of Principal Contractor and management of design services.
Kier Business Services Ltd Douglas Mill Bowling Old Lane Bradford BD5 7JR United Kingdom	The provision of business to business services including Payroll, HR Administration & Advisory, Finance Advisory & Transactional, Patient Advisory Liaison Service, Equality & Diversity, Freedom of Information, Business Intelligence, IT Services
Kier Business Services Ltd St Swithin's Court 1 Flavian Road Lincoln LN2 4GR United Kingdom	The provision of business to business services including Payroll, HR Administration & Advisory.

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Location	Registered Activities
Kier Business Services Ltd Middlesbrough Central Buildings Corporation Road Middlesbrough TS1 1LT United Kingdom	The provision of business to business services including Payroll, HR Administration & Advisory, Finance Advisory & Transactional, Pensions Administration and Revenues & Benefits.
Kier Highways Ltd Highways Head Office 81 Fountain Street Manchester M2 2EE United Kingdom	The integrated management, design, maintenance and construction of designated roads for highway authorities and the management of supply chain activities where required.
Kier Highways Ltd South West DSC Brunel House 930 Hempton Court Aztec West Bristol BS32 4SR United Kingdom	The design of highway maintenance schemes, including undertaking Principal Designer and post construction duties.
Kier Highways Ltd Area 3 Bridgwater House Jays Close Basingstoke RG22 4AX United Kingdom	The integrated management, design, maintenance and construction of designated roads for highway authorities and the management of supply chain activities where required.
Kier Highways Ltd Area 6&8 Building 3000 Cambridge Research Park Beach Drive Waterbeach CB25 9PD United Kingdom	The integrated management, design, maintenance and construction of designated roads for highways authorities and the management of supply chain activities where required.

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Location	Registered Activities
Kier Highways Ltd Area 7 Stirling House, Lakeside Court Osier Drive Sherwood Business Park Nottingham NG15 0DS United Kingdom	The design of highway maintenance schemes, including undertaking of Principal contractor duties and post construction duties.
Kier Highways Area 9 Second Floor McLaren Building 46 Priory Queensway Birmingham B4 7LR United Kingdom	The integrated management, design<(>,<)> maintenance and construction of designated roads for highway authorities and the management of supply chain activities where required.
Kier Highways Ltd Area 13 Agricultural Hall Penrith CA11 0DN United Kingdom	The maintenance of designated roads for highway authorities and the management of supply chain activities when required.
Kier Highways LoHAC Tunnel Avenue Depot Tunnel Avenue Greenwich SE10 0PA United Kingdom	The integrated management, design, maintenance and construction of designated roads for highway authorities and the management of supply chain activities when required.
Kier Integrated Services Ltd Surrey Highways Merrow Highways Depot Merrow Lane Guildford Surrey GU4 7BQ United Kingdom	The provision of highways maintenance services for Surrey County Council including reactive, routine and planned improvement project work activities.

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Location Registered Activities

Kier Integrated Services Ltd Torbay Street Lighting Aspen Way Yalberton Industrial Way Paignton Devon TQ4 7QR Street lighting. Installation and maintenance of highway electrical and/or highway electrical equipment and/or associated works.

Kier Highways Suffolk Highways Phoenix House 3 Goddard Rd Ipswich Suffolk IP1 5NP

United Kingdom

United Kingdom

Design and Provision of highways, and engineering and project services, including intelligent transport systems. The installation and maintenance of highway lighting and highway signs. The provision of plant, transport, and associated support services.

Kier Integrated Services Ltd TOR2 Aspen Way Yalberton Industrial Estate Paignton Devon TQ4 7QR United Kingdom Maintenance of designated roads for Torbay Council and the management of supply chain activities when required. The delivery of highways services and projects, including the installation of highway signage, drainage, bituminous and specialist surfacing products. Highway maintenance includes highways grounds maintenance, emergency response and winter maintenance. Design and delivery of street cleansing, litter and dog bin emptying, design and maintenance of flowerbeds, associated planting, allotments and memorial benches. Maintenance of sports pitches, grass cutting parks, urban and rural, weed killing, gulley emptying, drainage maintenance and fly tipping. Car park cleaning pest control. Kerbside collection of recyclables and residual waste, management of HWRC site, management of transfer station and baler hall, delivery of waste minimisation and education plan. Public toilet cleaning, building maintenance and repairs. Vehicle maintenance management and procurement. Delivery of a 24/7, 365 days per year Operational Support Hubs supporting Torbay Council and other 3rd party clients.

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Location	Registered Activities
Kier Integrated Services Ltd Lincolnshire Highways Lincolnshire Highways Alliance Sturton Depot Tillbridge Lane Sturton by Stow LN1 2BP United Kingdom	Project management, highways maintenance, street lighting and highways electrical.
Kier Integrated Services Ltd Lincolnshire Highways Lincolnshire Highways Alliance Street Lighting Unit 31 9 Woodbridge Road Industrial Estate Sleaford NG34 7EW United Kingdom	Street lighting. Highways electrical.
Kier Integrated Services Ltd Surface Treatment Business (STB) Ayton Road Wymondham Norfolk NR18 0QH United Kingdom	The supply and application of surface treatments to road surfaces.
Kier Integrated Services Ltd Surface Treatment Business (STB) Unit 13 Bolham Lane Business Park Bolham Lane Retford DN22 6SU United Kingdom	Supply and the application of surface treatments to road surfaces.
Kier Integrated Services Ltd Ayton Products Browick Road Wymondham Norfolk NR18 0RJ United Kingdom	Manufacture of bituminous and specialist surfacing products.

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Registered Activities Location Kier Integrated Services Ltd The manufacture of commercial and road traffic signs. Nordis Signs **Nordis Signs** Cornhill Close Northampton NN5 7UB United Kingdom Kier Integrated Services Ltd The provision of highways maintenance services for Harrow County Council including reactive, routine and planned Harrow improvement project work activities Forward Drive Harrow London HA3 8NT United Kingdom The design, construction, upgrade, refurbishment and repair Kier Infrastructure and Overseas Ltd of railway infrastructure and buildings. The design and Rail installation of railway signaling, telecommunications and Tempsford Hall electrical plant. Sandy **SG19 2BD** United Kingdom The design, installation, upgrade and maintenance of

Kier Integrated Services Ltd Utilities Lismirrane Industrial Park Elstree Road Elstree WD6 3EA United Kingdom

The design, installation, upgrade and maintenance of telecommunications networks, including mobile phone mast installations, trunk route and network build, distribution networks construction, diversionary works and network upgrades, consumer and business installations, copper and fibre installation and commissioning, works control and fault management centre, maintenance surveys, and a 24/7/365 call centre. Infrastructure maintenance services for cell sites including planned preventative maintenance; (Climbing, fire suppression, generator, air Conditioning, ETI), reactive works (electrical, air conditioning and fabric, including locks and site access) and management & helpdesk (24hr call centre, with dedicated dispatch and administrative teams).

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Location

Kier Integrated Services Ltd

Utilities Energy

51 Mallusk Road

Mallusk

Newtownabbey Northern Ireland

BT36 4RU

United Kingdom

Registered Activities

Design, planning, construction, operating, maintenance, renewing and installation of low, medium and high pressure gas supply pipelines, including emergency response, to commercial and residential properties. Capital programme works including the design, planning, construction, operating, maintenance and installation of low and high voltage electricity cables to commercial and residential properties, the undergrounding of existing overhead lines, substation works, new connections, work to overhead lines, jointing and emergency response works. Multi Utility design and construction to enable rail, metro, airport residential, commercial and industrial infrastructure, renewable energy and special projects.

Kier Integrated Services Ltd

Utilities Water

Hawthorne House Emperor Way Exeter Business Park

Exeter EX1 3QS

United Kingdom

The design, delivery, maintenance, repair, improvement and renovation of infrastructure and non-infrastructure clean water networks, water treatment and sewage treatment works, and sewer networks. This includes leakage detection, metering, civils, mechanical, electrical, instrumentation, control automation (MEICA) automated locks and bridges river control structures, pumping stations and gauging stations, repair and maintenance of sewers/rising mains, jetting and cleansing, wet wells, tankering, pollution and flooding response cleanup, CCTV surveying/mapping, customer service and works scheduling.

Kier Integrated Services Ltd Heigham WTW Waterworks Road Norwich NR2 4DD United Kingdom The design, delivery, maintenance, repair, improvement and renovation of infrastructure and non-infrastructure clean water networks, water treatment and sewage treatment works, and sewer networks. This includes leakage detection, metering, civils, mechanical, electrical, instrumentation, control automation (MEICA) automated locks and bridges river control structures, pumping stations and gauging stations, repair and maintenance of sewers/rising mains, jetting and cleansing, wet wells, tankering, pollution and flooding response cleanup, CCTV surveying/mapping, customer service and works scheduling.

Kier Construction Ltd Regional Building - Corporate Tempsford Hall Sandy SG19 2BD United Kingdom The provision of design management services and the management of building projects, including those as part of a Joint Venture.

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Kier Infrastructure & Overseas Ltd Tempsford Hall Sandy SG19 2BD United Kingdom

Registered Activities

The design and construction of building and civil engineering projects involving procurement and control of both in-house and procured design services. Projects delivered in airports, defence, ports and coastal, environmental, energy, highways, rail and nuclear sectors. The provision of civil engineering, infrastructure, structures, foundations, services, design management, temporary works, buildings, mechanical, electrical, instrumentation, control automation (MEICA) railway signalling and telecommunications disciplines. Performing the role of Principal contractor and Principal designer as appropriate. Delivery of stand-alone projects or projects within framework arrangements including working in Joint Venture that operate under the Kier Management System.

Kier Ltd Regional Civils Canal Lane Hatton Warwickshire CV35 7JL United Kingdom

Location

The design and construction of building and civil engineering projects involving procurement and control of both in-house and procured design services. Projects delivered in airports, defence, ports and coastal, environmental, energy, water, highways, rail and nuclear sector. The provision of civil engineering, infrastructure, structures, foundations, services, design management, temporary works, buildings, mechanical, electrical, instrumentation, control automation (MEICA) railway signalling and telecommunications disciplines. Performing the roles of Principal contractor and Principal designer as appropriate. Delivery of stand-alone projects or projects within framework arrangements including working in joint ventures/consortiums that operate under the Kier Management System

Kier Construction Ltd Central Kier Tungsten Building Central Boulevard Blythe Valley Business Park Solihull B90 8AU United Kingdom The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

Kier Construction Ltd Thames Valley Mulberry House Old Bath Road Newbury RG14 1QL United Kingdom The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Location	Registered Activities
Kier Construction Ltd Central Central House, Sabre Close Green Farm Business Park Quedgeley Gloucester GL2 4NZ United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Central Marriott House Abbeyfield Road Nottingham NG7 2SZ United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Eastern 1st Floor, Building 3000 Beach Drive Cambridge Reasearch Park Waterbeach CB25 9PD United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Limited Eastern Marriott House Brindley Close Rushden NN10 6EN United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Eastern Mason Rd Norwich NR6 6RF United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Kier Construction Ltd Eastern 1 Stepfield Rd Witham CM8 3TH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Southern Platinum House Sussex Manor Business Park Crawley RH10 9NH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Limited Southern Broadmead House New Hythe Business Park Bellingham Way, Larkfield Aylesford ME20 6XS United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Southern Turnpike House Tollgate Chandlers Ford Eastleigh SO53 3TG United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Limited Thames Valley Maple Lodge Close Maple Cross Rickmansworth WD3 9SN United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Location	Registered Activities
Kier Construction Ltd Thames Valley Office 199 3000 Cathedral Hill Guildford GU2 7YB United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Western & Wales The Old Mill Chapel Lane Warmley Bristol BS15 4WW United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Western & Wales Hawthorn House Emperor Way Exeter Business Park Exeter EX1 3QS United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Western and Wales Conway House St Mellons Business Park St Mellons Cardiff CF3 0EY United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Western & Wales Plumer House Tailyar Road Crownhill Plymouth PL6 5DH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Location	Registered Activities
Kier Construction Ltd Western & Wales No 1 Victoria Wharf Malpas Road Truro TR1 1QH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Northern Unit 2180, 1st Floor Thorpe Park Century Way Leeds LS15 8ZB United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd North West Kier House Windwood Drive Estuary Park Speke Liverpool L24 8QR United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd North West 11 Mercury Park Mercury Way Trafford Park Manchester M41 7LY United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Scotland Campie House Buchanan Business Park Cumbernauld Road Stepps, Glasgow G33 6HZ United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Location	Registered Activities
Kier Construction Ltd Scotland 7 Merchant Court Koppers Way Monkton Business Park South Hebburn NE31 2EX United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Scotland Kier House Discovery Drive Arnhall Business Park Westhill AB32 6FG United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd London 2 Langston Road Loughton IG10 3SD United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Integrated Services Ltd Leslie Road Depot Leslie Road Woodford Park Ind Estate Winsford CW7 2RB United Kingdom	The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling
Kier Integrated Services Ltd Canalside Hub Dock Yard Road Ellesmere Port Chester CH65 4EF United Kingdom	The provision of corporate business activities. The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling. Management of House Hold Waste Recycling Centres.

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Registered Activities Kier Integrated Services Ltd

Waste Transfer Station Bridgend CF32 9HZ United Kingdom

The provision of corporate business activities. The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling. Management of House Hold Waste Recycling Centres.



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