



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:



Kier Group Plc Tempsford Hall Sandy SG19 2BD United Kingdom

Holds Certificate Number:

FS 653123

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

Please see scope page.

For and on behalf of BSI:

Original Registration Date: 2016-07-21 Latest Revision Date: 2019-01-25



Andrew Launn, EMEA Systems Certification Director

Effective Date: 2016-07-13 Expiry Date: 2022-07-12

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Registered Scope:

The design, project management and delivery of highways services, projects and maintenance including the scope of certification for National Highways Sector Schemes 2A, 2B, 2C,8, 9A, 12A/B, 12C, 12D, 13, 18 and 22.

The design of temporary and permanent works for civil engineering and building projects including land surveying.

The design, delivery, maintenance, repair, improvement and renovation of infrastructure and noninfrastructure clean water networks, water treatment and sewage treatment works, and sewer networks. The design, installation, upgrade and maintenance of telecommunications networks. Infrastructure maintenance services for cell sites.

Design, planning, construction, operating, maintenance, renewing and installation of low, medium and high pressure gas supply pipelines, including emergency response, to commercial and residential properties.

Capital programme works including the design, planning, construction, operating, maintenance and installation of low and high voltage electricity cables to commercial and residential properties, the undergrounding of existing overhead lines, substation works, new connections, work to overhead lines, jointing and emergency response works.

Multi Utility design and construction to enable rail, metro, airport residential, commercial and industrial infrastructure, renewable energy and special projects.

The construction, maintenance, repair and refurbishment of buildings and civil engineering projects including infrastructure, structures and foundations as a sole provider or as a joint venture including the provision of design management services with procured design, supply chain and project management services, and performance of the role of Principal Contractor and or Principal designer as a sole contractor or as a joint venture.

The design and installation of railway signalling, telecommunications and electrical plant. The design and delivery of street cleansing, litter and dog bin emptying and the design and maintenance of flowerbeds, associated planting, allotments and memorial benches. Maintenance of sports pitches, grass cutting parks, urban and rural, weed killing, gulley emptying, drainage maintenance and fly tipping. Car park cleaning pest control. Kerbside collection of recyclables and residual waste, management of HWRC site, management of transfer station and baler hall, delivery of waste minimisation and education plan. Public toilet cleaning, building maintenance and repairs. Vehicle maintenance management and procurement. The delivery of 24/7 365 days per year operational support hubs for public and other third party clients.

The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors.

The undertaking of responsive repairs, void repairs, planned maintenance work, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction, projects across the public and private sectors including works to social, industrial, education, health and defence sectors.

The construction, of residential and ancillary buildings for public and private bodies including providing the role of Principal contractor and the management of design services.

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Registered Scope:

The management and operation of a refuse, recycling and special collection services.

Storage, transfer of materials for disposal or recycling.

Management of Household Waste Recycling Centres.

The provision of business to business services, including Payroll, HR Administration & Advisory, Finance Advisory & Transactional, Patient Advisory Liaison Service, Equality & Diversity, Freedom of Information, Business Intelligence, IT Services, Pensions Administration, Revenues and Benefits.

The provision of property asset management, project management, engineering services and facilities management.



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Location	Registered Activities
Kier Group Plc Tempsford Hall Sandy SG19 2BD United Kingdom	Corporate business activities associated with the construction, maintenance and repair of buildings, civil engineering and building engineering services for private and public bodies, highways management, utilities management, environmental services, facilities management and including performing the role of Principal Contractor and the management of design services.
Kier Facilities Services Ltd Southern Cross Basing View Basingstoke RG21 4HG United Kingdom	The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors. The provision of property maintenance services and construction projects within the private and public sectors.
Kier Facilities Services Ltd Conway House St. Mellons Business Park St. Mellons Cardiff CF3 0EY United Kingdom	The provision of design and facilities management services for domestic, commercial and industrial premises within the private and public sectors. The provision of property maintenance services and construction projects within the private and public sectors.
Kier Services Ltd Thorncliffe Hall Thorncliffe Park Estate Newton Chambers Road Chapeltown Sheffield S35 2PH United Kingdom	The undertaking of responsive and void repairs, planned maintenance, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction projects across the public and private sectors including works to social, industrial, education, health and defence sectors.
Kier Services Ltd Boardman House 64 Broadway Stratford E15 1NT United Kingdom	The undertaking of responsive and void repairs, planned maintenance, heating, mechanical and electrical work, refurbishment, adaptation, demolition and construction projects across the public and private sectors including works to social, industrial, education, health and defence sectors.
Kier Living Ltd Tungsten Building Central Boulevard Blythe Valley Business Park Solihull B90 8AU United Kingdom	The construction of residential and ancillary buildings for private and public bodies including performing the role of principal contractor and the management of design services

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Location **Registered Activities** Kier Living Ltd The construction of residential and ancillary buildings for private and public bodies including performing the role of Lysander House Principal Contractor and management and design services. Tempsford Hall Sandy SG19²BD United Kingdom Kier Living Ltd The construction of residential and ancillary buildings for private and public bodies including performing the role of Unit 2180 Principal Contractor and management and design services. Ground Floor Thorpe Park Century Way Leeds LS15 8ZB United Kingdom Kier Living Ltd The construction of residential and ancillary buildings for private and public bodies including performing the role of Genesis Centre Principal Contractor and management and design services. Garrett Field Birchwood Warrington WA3 7BH United Kingdom The construction of residential and ancillary buildings for Kier Livina Ltd private and public bodies including performing the role of Emperor Way Principal Contractor and management and design services. Exeter **EX1 30S** United Kingdom Kier Business Services Ltd The provision of business to business services including Payroll, HR Administration & Advisory, Finance Advisory & **Douglas Mill** Transactional, Patient Advisory Liaison Service, Equality & Bowling Old Lane Diversity, Freedom of Information, Business Intelligence, IT Bradford Services BD5 7JR United Kingdom The provision of business to business services including Kier Business Services Ltd Payroll, HR Administration & Advisory. St Swithin's Court 1 Flavian Road l incoln LN2 4GR United Kingdom

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Location

Kier Business Services Ltd The provision of business to business services including Payroll, HR Administration & Advisory, Finance Advisory & Middlesbrough Central Buildings Transactional, Pensions Administration and Revenues & Corporation Road Benefits. Middlesbrough TS1 1LT United Kingdom Kier Facilities Services Ltd The provision of property asset management, project management, engineering services and facilities Town Hall management. Rose Hill Chesterfield S40 1LP United Kingdom Kier Highways Ltd The integrated management, design, maintenance and construction of designated roads for highway authorities and **Highways Head Office** the management of supply chain activities where required. 81 Fountain Street Manchester M2 2EE United Kingdom Kier Highways Ltd The design of highway maintenance schemes, including undertaking Principal Designer and post construction duties. South West DSC Brunel House 930 Hempton Court Aztec West Bristol BS32 4SR United Kingdom

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Location

Kier Highways Ltd Area 3 Bridgwater House Jays Close Basingstoke RG22 4AX United Kingdom **Registered Activities**

The integrated management, design, maintenance and construction of designated roads for highway authorities and the management of supply chain activities when required. NHSS 2A - Supply, installation and repair of fences for infrastructure works in the following categories: a. Boundary Fencing - BS1722 fences parts 1, 2, 4, 5, 7 b. Metal Railings -BS7818 Pedestrian restraint systems in metal d. High Security Fencing - BS1722 Part 12 Steel palisade fences NHSS 2B -Supply, installation and repair of the following vehicle restraint systems Brifen wire rope, Varioguard (permanent system), Steel step barrier, Flexbeam, DROBB; OBB; TCB, RHS, CCB, Vetex, Half steel step barrier, Varioguard(temp system) ABC, Trinity EuroET, Trinity BXT, Flexbeam P1, P4, P1 and Vetex P1. NHSS 8 - The overseeing of highway electrical equipment and supporting works F. The overseeing and installation and maintenance of non-illuminated traffic signs and associated apparatus G. The overseeing and installation and maintenance of highway lighting columns and posts and other street furniture H. The overseeing and installation and maintenance of cables in trenches and ducts and the excavation of the trenches/laying of ducts where required I. The overseeing and installation and maintenance of highway lighting and illuminated traffic signs NHSS 12A/B - For static temporary traffic management on motorways and high speed dual carriageways including on-line widening schemes 12A -The installation and maintenance and removal of static temporary traffic management on motorways and high speed dual carriageways for schemes incorporating contraflow operations and/or temporary road markings 12B - The installation and maintenance and removal of static temporary traffic management on motorways and high speed dual carriageways for schemes not incorporating contraflow operations and/or temporary road markings. NHSS 12D - For Installation, maintenance and removal of temporary traffic management on rural and urban roads in the following categories: - Static works Static works plus dual carriageways Static works plus convoy working Static works plus multiphase traffic signals NHSS 18 - The natural environment and landscape including ecology. Implementation of landscape maintenance and natural environment work including 18C - Landscape maintenance 18D - Environmental management activities 18F - Ecological management activities The installation, operation and maintenance of road tunnels to National Highways Sector Scheme 22 under the Area 3 contract.

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Location

Kier Highways Ltd Area 3 Hindhead Tunnel Hindhead GU26 6AP United Kingdom

Kier Highways Ltd Area 6&8 Building 3000 Cambridge Research Park Beach Drive Waterbeach CB25 9PD United Kingdom

Kier Highways Ltd Area 7 Stirling House, Lakeside Court Osier Drive Sherwood Business Park Nottingham NG15 0DS United Kingdom **Registered Activities**

The installation, operation and maintenance of road tunnels to National Highways Sector Scheme 22 under the Area 3 contract.

The integrated management, design, maintenance and construction of designated roads for highways authorities and the management of supply chain activities when required. Includes scope of certification for National Highways Sector Schemes; NHSS 2A - Supply, installation and repair of fences for infrastructure works. NHSS 2B - Supply, installation and repair of vehicle restraint systems NHSS 8 - The overseeing and/or installation and/or maintenance of highway electrical equipment and supporting works NHSS 12A/B - For static temporary traffic management on motorways and high speed dual carriageways including on-line widening schemes NHSS 12C - For mobile lane closure traffic management on motorways and other dual carriageways NHSS 12D - For Installation, maintenance and removal of temporary traffic management on rural and urban roads NHSS 18 - The natural environment and landscape including ecology. Implementation of landscape maintenance and natural environment work including; 18C - Landscape maintenance

The design of highway maintenance schemes, including undertaking of Principal designer duties and post construction duties.

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Area 9 construction of designinated roads for highway author Second Floor RcLaren Building 46 Priory Queensway Repair of Fences for Infrastructure Works - Categories Birmingham Bey 7LR United Kingdom Repair of Fences for Supply Unstallation and repair in the follocategories: Birmingham Boundary Fencing BS 1722 Part 2 and 7 United Kingdom Boundary Fencing BS 1722 Part 2 and 7 United Kingdom Boundary Fencing BS 1732 Part 3 and 7 MHSS 28 - For the Supply, Installation, Maintenance Repair of Vehicle Restraint Systems - Categories: Birfien Wire Rope<(<) NPSBS Sec(<,>) VRS Complying with BS EN 1317 parts 182 Terminals and transitions complying with BS EN 1317 MHSS 8- For the Overseeing and/or Installation and maintenance of Commune uquigment. The overseeing, installation and maintenance of Commune uquigment. The overseeing, installation and maintenance of Commune uquigment The overseeing, installati		
	Area 9 Second Floor McLaren Building 46 Priory Queensway Birmingham B4 7LR	 a. Boundary Fencing BS 1722 Part 2 and 7 b. Metal Railings BS 7818 NHSS 2B - For the Supply, Installation, Maintenance and Repair of Vehicle Restraint Systems - Categories of work are: Design, installation and repair in following sub-categories: Brifen Wire Rope<(>,<)> NPSBS<(>,<)> VRS complying with BS EN 1317 parts 1&2 Terminals and transitions complying with BS EN 1317 Part 1&3 NHSS 8- For the Overseeing and/or Installation and/or Maintenance of highway Electrical Equipment and Suppe Works in the following categories- The overseeing, installation and maintenance of Variable Message Signs, overseeing, installation and maintenance of Communicat equipment. The overseeing, installation and maintenance Highway Lighting columns, posts and other street furnitt. The overseeing, installation and maintenance of Cables i trenches and ducts, and the excavation of the trenches / laying of ducts where required. The overseeing installation and maintenance of Highway Lighting signs. The laying of inductive loop or power cable slots the laying of inductive loop and other cables for traffic si and other highway electrical equipment. The overseeing installation and maintenance of Highway Lighting and illuminated Traffic Signs. The overseeing, installation and maintenance of Non illuminated traffic signs and associa apparatus NHSS 12A/12B - For static temporary traffic managemer motorways and high speed dual carriageways including of line widening schemes in the following categories: - 12A Installation incorporating contraflow operations and/or temporary road markings. 12B Installation not incorpora contraflow operations and/or temporary road markings.
removing temporary traine management on rural ar		removing temporary trainc management on rural and ur

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roads in the following categories: - Static works Static works plus dual carriageways Static works plus convoy working Static works plus multiphase traffic signals NHSS 18 - For the natural environment and landscape including ecology for infrastructure including: A. Arboricultural B. Landscape Construction C. Landscape Maintenance D. Environmental Management Activities F. Ecological Management Activities G. Amenity H. Survey of Flora and Fauna And the following subcategories - weed control, control of rabbits and deer, ground preparation, grass seeding, wildflower seeding and turfing, planting, grass, bulbs and wildflower maintenance, watering, establishment maintenance for planting, arboricultural work, maintenance of established trees and shrubs, management of water bodies, special ecological measures, litter picking, mechanical tree and vegetation removal, stone picking (in prep for turfing etc), rolling, sub-soiling (for more effective water draining and invasive and protective species The installation, operation and maintenance of road tunnels to National Highways Sector Scheme 22 under the Area 9 contract.

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Location

Kier Highways Ltd Area 13 Agricultural Hall Penrith CA11 0DN United Kingdom **Registered Activities**

Maintenance of designated roads for highway authorities and the management of supply chain activities where required. NHSS 2A - Supply, installation and repair of fences for infrastructure works in the following categories: - a. Boundary Fencing - BS 1722 Part 1, 2, 4, 5, 7 & 11 b. Metal Railings - BS 1722 Part 8 & 9 & BS 7818 c. Concrete post and panel - BS EN 12839 d. High Security Fencing - BS 1722 Part 10, 12 & 14 f. Wildlife Fencing (C6-C46) g. Gates & Stiles and Ancillary (to clients design and/or specification) NHSS 2B -Supply, installation and repair of the following vehicle restraint systems: - Brifen wire rope, Varioguard, Sologuard, Flexbeam, DRUBB: OBB: TCB, RHS, VETEX NHSS 8 - The overseeing and/or installation and/or maintenance of highway electrical equipment and supporting works A. The overseeing and installation and maintenance of traffic control equipment and associated apparatus B. The overseeing and installation and maintenance of highway lighting and illuminated traffic sign NHSS 12A/B - For static temporary traffic management on motorways and high speed dual carriageways including on-line widening schemes A. The installation and maintenance and removal of static temporary traffic management on motorways and high speed dual carriageways for schemes incorporating contraflow operations and/or temporary road markings B. The installation and maintenance and removal of static temporary traffic management on motorways and high speed dual carriageways for schemes not incorporating contraflow operations and/or temporary road markings NHSS 12C - The mobile lane closure traffic management on motorways and other dual carriageways NHSS 12D - For Installation, maintenance and removal of temporary traffic management on rural and urban roads in the following categories: - Static works Static works plus dual carriageways Static works plus convoy working Static works plus multiphase traffic signals NHSS 18 - The natural environment and landscape including ecology Implementation of landscape maintenance and natural environment work including 18C - Landscape maintenance 18D - Environmental management services 18E - Application of pesticides & 18F - Ecological management activities

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Location	Registered Activities
Kier Highways LoHAC Tunnel Avenue Depot Tunnel Avenue Greenwich SE10 0PA United Kingdom	The integrated management, design, maintenance and construction of designated roads for highway authorities and the management of supply chain activities where required. NHSS 12A/B - For static temporary traffic management on motorways and high speed dual carriageways including on- line widening schemes in the following categories: - 12A - Installation incorporating contraflow operations and/or temporary road markings 12B - Installation not incorporating contraflow operations and/or temporary road markings NHSS 12D - For Installation, maintenance and removal of temporary traffic management on rural and urban roads in the following categories: - Static works Static works plus dual carriageways Static works plus convoy working Static works plus multiphase traffic signals
Kier Integrated Services Ltd Surrey Highways Merrow Highways Depot Merrow Lane Guildford Surrey GU4 7BQ United Kingdom	The provision of highways maintenance services for Surrey County Council including reactive, routine and planned improvement project work activities.
Kier Integrated Services Ltd Torbay Street Lighting Aspen Way Yalberton Industrial Way Paignton Devon TQ4 7QR United Kingdom	Street Lighting. Installation and maintenance of highway electrical and/or highway electrical equipment and/or associated works. Includes scope of certification for National Highways Sector Scheme 8.
Kier Highways Suffolk Highways Phoenix House 3 Goddard Rd Ipswich Suffolk IP1 5NP United Kingdom	Design and Provision of highways, and engineering and project services, including intelligent transport systems. The installation and maintenance of highway lighting and highway signs. The provision of plant, transport, and associated support services. Includes scope of certification for National Highways Sector Scheme 8.

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Location

Kier Integrated Services Ltd TOR2 Aspen Way Yalberton Industrial Estate Paignton Devon TQ4 7QR United Kingdom

Kier Integrated Services Ltd

Kier Integrated Services Ltd

Kier Integrated Services Ltd

Surface Treatment Business (STB)

Lincolnshire Highways Alliance

9 Woodbridge Road Industrial Estate

Lincolnshire Highways

Street Lighting Unit 31

Lincolnshire Highways Alliance

Lincolnshire Highways

Sturton Depot Tillbridge Lane Sturton by Stow

United Kingdom

LN1 2BP

Sleaford NG34 7EW United Kingdom

Ayton Road Wymondham Norfolk NR18 0QH United Kingdom Registered Activities

Maintenance of designated roads for Torbay Council and the management of supply chain activities when required. The delivery of highways services and projects, including the installation of highway signage, drainage, bituminous and specialist surfacing products. Highway maintenance includes highways grounds maintenance, emergency response and winter maintenance. Design and delivery of street cleansing, litter and dog bin emptying, design and maintenance of flowerbeds, associated planting, allotments and memorial benches. Maintenance of sports pitches, grass cutting parks, urban and rural, weed killing, gulley emptying, drainage maintenance and fly tipping. Car park cleaning pest control. Kerbside collection of recyclables and residual waste, management of HWRC site, management of transfer station and baler hall, delivery of waste minimisation and education plan. Public toilet cleaning, building maintenance and repairs. Vehicle maintenance management and procurement. Delivery of a 24/7, 365 days per year Operational Support Hubs supporting Torbay Council and other 3rd party clients.

Project management, highways maintenance, street lighting and highways electrical. Includes scope of certification for National Highways Sector Scheme 8.

Street lighting. NHSS 8. Highways electrical.

The application of National Highway Sector Scheme 13 for the supply and the application of surface treatments to road surfaces.

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Location **Registered Activities** Kier Integrated Services Ltd The application of National Highway Sector Scheme 13 for Surface Treatment Business (STB) the supply and the application of surface treatments to road surfaces. Unit 13 Bolham Lane Business Park Bolham Lane Retford **DN22 6SU** United Kingdom Kier Integrated Services Ltd Manufacture of bituminous and specialist surfacing products. Ayton Products Browick Road Wymondham Norfolk NR18 0RJ United Kingdom Kier Integrated Services Ltd The manufacture of commercial and road traffic signs. Includes scope of certification for National Highways Sector Nordis Signs Scheme 9A. Nordis Signs **Cornhill Close** Northampton NN5 7UB United Kingdom Kier Integrated Services Ltd The provision of highways maintenance services for Harrow County Council including reactive, routine and planned Harrow improvement project work activities Forward Drive Harrow London HA3 8NT United Kingdom The design, construction, upgrade, refurbishment and repair Kier Infrastructure and Overseas Ltd of railway infrastructure and buildings. The design and Rail installation of railway signaling, telecommunications and Tempsford Hall electrical plant. Sandy SG19 2BD United Kingdom

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Location

Registered Activities Kier Integrated Services Ltd The design, installation, upgrade and maintenance of telecommunications networks, including mobile phone mast Utilities installations, trunk route and network build, distribution Lismirrane Industrial Park networks construction, diversionary works and network Elstree Road upgrades, consumer and business installations, copper and Elstree fibre installation and commissioning, works control and fault WD6 3EA management centre, maintenance surveys, and a 24/7/365 United Kingdom call centre. Infrastructure maintenance services for cell sites including planned preventative maintenance; (Climbing, fire suppression, generator, air Conditioning, ETI), reactive works (electrical, air conditioning and fabric, including locks and site access) and management & helpdesk (24hr call centre, with dedicated dispatch and administrative teams). Design, planning, construction, operating, maintenance, Kier Integrated Services Ltd renewing and installation of low, medium and high pressure Utilities gas supply pipelines, including emergency response, to Energy commercial and residential properties. Capital programme 51 Mallusk Road works including the design, planning, construction, operating, Mallusk maintenance and installation of low and high voltage Newtownabbey electricity cables to commercial and residential properties, the Northern Ireland undergrounding of existing overhead lines, substation works, BT36 4RU new connections, work to overhead lines, jointing and United Kingdom emergency response works. Multi Utility design and construction to enable rail, metro, airport residential, commercial and industrial infrastructure, renewable energy and special projects. The design, delivery, maintenance, repair, improvement and Kier Integrated Services Ltd renovation of infrastructure and non-infrastructure clean Utilities water networks, water treatment and sewage treatment Water works, and sewer networks. This includes leakage detection, Hawthorne House metering, civils, mechanical, electrical, instrumentation, Emperor Way control automation (MEICA) automated locks and bridges **Exeter Business Park** river control structures, pumping stations and gauging Exeter stations, repair and maintenance of sewers/rising mains, EX1 3QS jetting and cleansing, wet wells, tankering, pollution and United Kingdom flooding response cleanup, CCTV surveying/mapping, customer service and works scheduling.

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Location	Registered Activities
Kier Integrated Services Ltd Heigham WTW Waterworks Road Norwich NR2 4DD United Kingdom	The design, delivery, maintenance, repair, improvement and renovation of infrastructure and non-infrastructure clean water networks, water treatment and sewage treatment works, and sewer networks. This includes leakage detection, metering, civils, mechanical, electrical, instrumentation, control automation (MEICA) automated locks and bridges river control structures, pumping stations and gauging stations, repair and maintenance of sewers/rising mains, jetting and cleansing, wet wells, tankering, pollution and flooding response cleanup, CCTV surveying/mapping, customer service and works scheduling.
Kier Construction Ltd Regional Building - Corporate Tempsford Hall Sandy SG19 2BD United Kingdom	The provision of design management services and management of building projects, including those as part of a Joint Venture.
Kier Infrastructure & Overseas Ltd Tempsford Hall Sandy SG19 2BD United Kingdom	The design and construction of building and civil engineering projects involving procurement and control of both in-house and procured design services. Projects delivered in airports, defense, ports and coastal, environmental, energy, water, highways, rail and nuclear sectors. The provision of civil engineering, infrastructure, structures, foundations, services, design management, temporary works, buildings, mechanical, electrical, instrumentation, control automation (MEICA) railway signalling and telecommunications disciplines. Performing the role of Principal contractor and Principal designer as appropriate. Delivery of stand-alone projects or projects within framework arrangements including working in Joint Venture that operate under the Kier Management System.

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Location	Registered Activities
Kier Ltd Regional Civils Canal Lane Hatton Warwickshire CV35 7JL United Kingdom	The design and construction of building and civil engineering projects involving procurement and control of both in-house and procured design services. Projects delivered in airports, defence, ports and coastal, environmental, energy, water, highways, rail and nuclear sector. The provision of civil engineering, infrastructure, structures, foundations, services, design management, temporary works, buildings, mechanical, electrical, instrumentation, control automation (MEICA) railway signalling and telecommunications disciplines. Performing the roles of Principal contractor and Principal designer as appropriate. Delivery of stand-alone projects or projects within framework arrangements including working in joint ventures/consortiums that operate under the Kier Management System
Kier Professional Services Ltd Tempsford Hall Sandy SG19 2BD United Kingdom	Design of temporary and permanent works for civil engineering and building projects including land surveying.
Kier Professional Services Ltd Unit D1 Broadoak Business Centre Ashburton Road West Trafford Street Manchester M17 1RW United Kingdom	Design of mechanical, electrical, instrumentation, controls and automation equipment for permanent installation across all industries including hydraulic design and site surveys.
Kier Professional Services Ltd Unit 2180 First Floor Thorpe Park Century Way Leeds LS15 8ZB United Kingdom	Design of temporary and permanent works for civil engineering and building projects including land surveying.
Kier Professional Services Ltd Kier House Windward Drive Estuary Park Speke L24 8QR United Kingdom	Design of temporary and permanent works for civil engineering and building projects including land surveying.
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Location

Registered Activities Kier Professional Services Ltd Design of temporary and permanent works for civil Wymondham Duplex engineering and building projects including land surveying Ayton Road Ŵymondham Norfolk NR18 00H United Kingdom Kier Professional Services Ltd Design of temporary and permanent works for civil engineering and building projects including land surveying 5th Floor McLaren Building 46 The Priory Queensway Birmingham **B4 7LR** United Kingdom Kier Professional Services Ltd Design of temporary and permanent works for civil engineering and building projects including land surveying The Old Mill Chapel Lane Warmley Bristol **BS15 4WW** United Kingdom The construction, maintenance, repair and refurbishment of **Kier Construction Ltd** buildings and civil engineering projects, including the Central management of procured design, supply chain and project Kier Tungsten Building management services, and performance of the role of **Central Boulevard** Principal contractor, under either sole contractor or joint Blythe Valley Business Park venture arrangements. Solihull B90 8AU United Kingdom The construction, maintenance, repair and refurbishment of Kier Construction Ltd buildings and civil engineering projects, including the Thames Vallev management of procured design, supply chain and project Mulberry House management services, and performance of the role of Old Bath Road Principal contractor, under either sole contractor or joint Newbury venture arrangements. RG14 1QL United Kingdom

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Location **Registered Activities** Kier Construction Ltd The construction, maintenance, repair and refurbishment of Central buildings and civil engineering projects, including the management of procured design, supply chain and project Central House, Sabre Close management services, and performance of the role of Green Farm Business Park Principal contractor, under either sole contractor or joint Quedgeley venture arrangements. Gloucester GL2 4NZ United Kingdom **Kier Construction Ltd** The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Central management of procured design, supply chain and project Marriott House management services, and performance of the role of Abbeyfield Road Principal contractor, under either sole contractor or joint Nottingham venture arrangements. NG7 2SZ United Kingdom Kier Construction Ltd The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Eastern management of procured design, supply chain and project 1st Floor, Building 3000 management services, and performance of the role of Beach Drive Principal contractor, under either sole contractor or joint Cambridge Reasearch Park venture arrangements. Waterbeach CB25 9PD United Kingdom **Kier Construction Limited** The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Eastern management of procured design, supply chain and project Marriott House management services, and performance of the role of Brindley Close Principal contractor, under either sole contractor or joint Rushden venture arrangements. **NN10 6EN** United Kingdom **Kier Construction Ltd Eastern** The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Mason Rd management of procured design, supply chain and project Norwich management services, and performance of the role of NR6 6RF Principal contractor, under either sole contractor or joint United Kingdom venture arrangements.

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Location	Registered Activities
Kier Construction Ltd Eastern 1 Stepfield Rd Witham CM8 3TH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Southern Platinum House Sussex Manor Business Park Crawley RH10 9NH United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Limited Southern Broadmead House New Hythe Business Park Bellingham Way, Larkfield Aylesford ME20 6XS United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Southern Turnpike House Tollgate Chandlers Ford Eastleigh SO53 3TG United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Limited Thames Valley Maple Lodge Close Maple Cross Rickmansworth WD3 9SN United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.

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Registered Activities Location Kier Construction Ltd The construction, maintenance, repair and refurbishment of Thames Valley buildings and civil engineering projects, including the management of procured design, supply chain and project Office 199 management services, and performance of the role of 3000 Cathedral Hill Principal contractor, under either sole contractor or joint Guildford venture arrangements. GU2 7YB United Kingdom The construction, maintenance, repair and refurbishment of **Kier Construction Ltd** buildings and civil engineering projects, including the Western & Wales management of procured design, supply chain and project The Old Mill management services, and performance of the role of Chapel Lane Principal contractor, under either sole contractor or joint Warmley venture arrangements. Bristol **BS15 4WW** United Kingdom **Kier Construction Ltd** The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Western & Wales management of procured design, supply chain and project Hawthorn House management services, and performance of the role of Emperor Way Principal contractor, under either sole contractor or joint **Exeter Business Park** venture arrangements. Exeter EX1 30S United Kingdom The construction, maintenance, repair and refurbishment of **Kier Construction Ltd** buildings and civil engineering projects, including the Western and Wales management of procured design, supply chain and project **Conway House** management services, and performance of the role of St Mellons Business Park Principal contractor, under either sole contractor or joint St Mellons venture arrangements. Cardiff CF3 0EY United Kingdom **Kier Construction Ltd** The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the Western & Wales management of procured design, supply chain and project **Plumer House** management services, and performance of the role of Tailyar Road Principal contractor, under either sole contractor or joint Crownhill venture arrangements. Plymouth PL6 5DH United Kingdom

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Location **Registered Activities** Kier Construction Ltd The construction, maintenance, repair and refurbishment of Western & Wales buildings and civil engineering projects, including the management of procured design, supply chain and project No 1 Victoria Wharf management services, and performance of the role of Malpas Road Principal contractor, under either sole contractor or joint Truro venture arrangements. TR1 10H United Kingdom The construction, maintenance, repair and refurbishment of **Kier Construction Ltd** buildings and civil engineering projects, including the Northern management of procured design, supply chain and project Unit 2180, 1st Floor management services, and performance of the role of Thorpe Park Principal contractor, under either sole contractor or joint Century Way venture arrangements. Leeds LS15 8ZB United Kingdom Kier Construction Ltd The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the North West management of procured design, supply chain and project Kier House management services, and performance of the role of Windwood Drive Principal contractor, under either sole contractor or joint **Estuary Park** venture arrangements. Speke Liverpool L24 80R United Kingdom Kier Construction Ltd The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the North West management of procured design, supply chain and project 11 Mercury Park management services, and performance of the role of Mercury Way Principal contractor, under either sole contractor or joint Trafford Park venture arrangements. Manchester M41 7LY United Kingdom The construction, maintenance, repair and refurbishment of **Kier Construction Ltd** buildings and civil engineering projects, including the Scotland management of procured design, supply chain and project Campie House management services, and performance of the role of **Buchanan Business Park** Principal contractor, under either sole contractor or joint Cumbernauld Road venture arrangements. Stepps, Glasgow G33 6HZ United Kingdom

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Location	Registered Activities
Kier Construction Ltd Scotland 7 Merchant Court Koppers Way Monkton Business Park South Hebburn NE31 2EX United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd Scotland Kier House Discovery Drive Arnhall Business Park Westhill AB32 6FG United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Construction Ltd London 2 Langston Road Loughton IG10 3SD United Kingdom	The construction, maintenance, repair and refurbishment of buildings and civil engineering projects, including the management of procured design, supply chain and project management services, and performance of the role of Principal contractor, under either sole contractor or joint venture arrangements.
Kier Integrated Services Ltd Leslie Road Depot Leslie Road Woodford Park Ind Estate Winsford CW7 2RB United Kingdom	The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling
Kier Integrated Services Ltd Canalside Hub Dock Yard Road Ellesmere Port Chester CH65 4EF United Kingdom	The provision of corporate business activities. The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling. Management of House Hold Waste Recycling Centres.

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Location

Kier Integrated Services Ltd Waste Transfer Station Bridgend CF32 9HZ United Kingdom **Registered Activities**

The provision of corporate business activities. The management and operation of a refuse, recycling and special collection services. Storage, transfer of materials for disposal or recycling. Management of House Hold Waste Recycling Centres.



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