

Company Health and Safety policy

It is the Policy of Stainless Metalcraft (Chatteris) Ltd [Metalcraft] to comply with the Terms of the Health and Safety at Work etc Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. The Company's Occupational Health and Safety Management System will be appropriate to the nature and scale of the Company's occupational health and safety risks. It is the Company's declared intention to achieve a high level of occupational health & safety performance with compliance to legal requirements as a minimum. Metalcraft's health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace through committing to the hierarchy of controls to the occupational health and safety risks.

Metalcraft recognise and accept their duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Metalcraft will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of Metalcraft will provide every employee with the training necessary to carry out their tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their Supervisor or the Company Safety Manager/Deputy. An effective health and safety programme requires consultation, participation and continuous communication between workers at all levels.

All injuries, however small, sustained by a person at work must be reported to a qualified First Aider or the Company Safety Manager/Deputy. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

Metalcraft's health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. This policy is based upon the requirements of ISO45001:2018.

Managing Director

Date