

Health & Safety Policy Statement



Dräger

Draeger Safety UK Limited, Draeger Medical UK Limited & Draeger Ireland Limited are collectively known as Draeger (DUK&I) and are wholly-owned subsidiaries of Draegerwerk AG, Luebeck. DUK&I has premises across the UK & Ireland.

At Dräger's Blyth site, the design & manufacture of compressed air breathing equipment (CABE) is undertaken & serves the UK & international markets. In addition, Fire & Gas detection systems & instrumentation are designed, assembled & shipped to customers globally. Practical product training is offered to customers at the Blyth site & additionally, CABE, personal Gas Detection & Drug & Alcohol screening products are serviced, repaired & calibrated. In Plymouth the design & manufacture of flame & open-path detectors takes place, whilst at the Aberdeen facility Dräger undertake, sales, service, training & rental of safety products are made to the local markets.

Dräger's Hemel Hempstead office support, Dublin, Milton Keynes, Northampton premises, together these are home to DUK&I's medical business which holds market-leading positions for many of our hospital & acute care solutions. These include, anaesthesia workstations, a portfolio of respiratory support equipment for intensive care departments & neonatal warming therapy, jaundice management & ventilation devices for infants. In addition, we offer patient monitoring & IT systems as well as a full array of OEM spares & accessories. Hospital-wide solutions such as the installation of wall & ceiling supply units & surgical lights complete the range. Underpinning these solutions are a suite of robust service & on/offline training packages.

Dräger is a leading international company in the fields of medical & safety technology. Founded in Lübeck in 1889, Dräger has grown into a worldwide, DAX-listed enterprise in its fifth generation as a family-run business. Our long-term success is predicated on a value-oriented corporate culture with four central strengths: close collaboration with our customers, the expertise of our employees, continuous innovation & outstanding quality. "Technology for Life" is our guiding principle. Wherever they are deployed – in clinical settings, industry, mining or emergency services – Dräger products protect, support & save lives.

In addition DUK&I is committed to prevention of injury & ill health & as a demonstration of this the top management within DUK&I have created a health & safety value statement which is underpinned by the objective:

"Together we will create an environment where no workplace harm occurs,
& the health, safety & well-being of our people is a core value"

This objective is supplemented with core values, behaviours, expectations & long term goals.

Throughout all of DUK&I operations the aim is to eliminate wherever possible & otherwise minimise the health & safety risks & hazards of its activities. This means we shall:

- Only carry out work when we thoroughly understand & can effectively control the risks;
- Provide our employees with the training & tools to do their job safely & effectively.

In addition we recognise a healthy & safe working environment is vital to achieving operational excellence.

A process of systematically identifying, assessing & controlling hazards & risks is achieved by working to the principles of the OHSAS 18001 health & safety management system.

Arrangements are in place to maintain this system & to provide financial & physical resources for its implementation.

The arrangements that we have established identify the responsibilities of all managers & details the arrangements for the control of hazards which could arise from the activities of their operations including:

- The consultation & communication of health & safety matters with all of our employees at every relevant stage;
- The arrangements for achieving, monitoring & reviewing health & safety performance, not only to comply with legal requirements but also to secure progressive continual improvements;
- Providing the necessary training & instructions for employees to ensure competence to perform their duties safely & efficiently;
- Ensuring all employees accept their responsibility to work safely by adhering to safety rules & procedures, using safety equipment provided, & to contribute to the maintenance of safe & healthy conditions.

DUK&I top management regularly review this policy statement for applicable improvements, communicate it to all employees & persons working on its behalf, & make it available to the public & all interested parties.

Michael A. Norris
Managing Director
Dräger UK
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Next Review July 2020