

Schenker Ltd provides a top quality, multi-modal, globally integrated logistics service. Thus enabling a wide range of value-added services around the globe whilst holding a top position supporting various industry sectors. Fundamentally, Schenker Ltd commits to reducing their impact on the environment and ensures that employees are kept safe every day. In support, Schenker Ltd is committed to continual improvement in Quality, Safety, Health and Environment (QSHE) performance as well as achieving compliance to ISO9001, ISO14001, OSHAS18001 (ISO 45001) and BSEN9120 standards.

The company's prime sustainability goals are:

1. Becoming eco-pioneers and reducing the impact on the environment that the business may effect.
2. Being top employers by ensuring the health, safety and wellbeing of employees, contractors and visitors.
3. Being market leaders providing a top quality, multi-modal, globally integrated logistics service.

Guiding principles are:

- Continually striving to ensure the workplace is pleasant and stress free whilst ensuring the prevention of injuries and ill health by identifying hazards and controlling risks through suitable assessments, together with the commitment to manage and improve all environmentally related activities in line with sustainable development and legislative compliance.
- Through identifying risk and opportunities within the business processes we strive to deliver continual improvement. Resulting in consistently exceeding our customer's expectations, ensuring a safe workplace and developing positive environmental impacts.
- Demonstrating senior leadership and commitment to QSHE management by providing suitable resources ensuring QSHE requirements are integrated into the overall business plan.
- Ensuring all staff and other stakeholders can confidently report all near misses and incidents with the assurance that suitable investigation is completed to determine to ensure corrective and preventative actions are taken.
- Providing a suitable QSHE induction, training and supervision for our employees, contractors and visitors to raise the awareness of relevant site and business risks and precautions as well as actions to take in the event of an emergency.
- Committing to setting a frame work for measurable objectives throughout the business that will be reviewed on a regular basis by senior management.
- Ensuring this QSHE policy is communicated and understood by employees and other stakeholders.
- Having regular QSHE communication meetings across all levels of the business providing an opportunity to raise awareness and consult with employees and other interested parties.
- Be committed to continual QHSE performance improvement, including prevention of pollution, reduction of waste (in alignment with the waste hierarchy), reduction of incidents or any ill health derived from participated company activities.
- Auditing and reviewing our QSHE Management systems using internal and external trained auditors to ensure compliance.

This policy will be reviewed every two years (or before if organisational developments arise).



Ray Hennessy  
CEO, DB Schenker UK & Ireland  
Date: June 2018