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HEALTH AND SAFETY POLICY STATEMENT

GOLDWING CABLE LTD

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, instruction, training and supervision as they need for this purpose. The Directors and shareholders will ensure that the organisation will remain adequately resourced to enable this policy to be achieved and maintained. We also accept where appropriate, our responsibility for the health and safety of other people who may be affected by our activities.

The Directors of the company take overall and final responsibility for health and safety matters within the organisation. Specific duties have been delegated to other members of staff, which are detailed in the Health and Safety Organisation.

Employees of the company are informed of their responsibilities with respect to health and safety which are detailed in the Health and Safety General Arrangements.

Goldwing Cable Ltd has set as a minimum standard for health and safety to fully comply with all relevant health and safety legislation. In addition to this the company will keep up to date with changing legislation with the target of implementing changes at the earliest reasonably practicable opportunity, but certainly no later than the legal implementation date.

The company adopts a positive approach to health and safety issues and welcomes the input of all staff into these matters. It is recognised that a good standard of health and safety can only be achieved with the cooperation of the whole workforce. The Directors of the company positively welcome all feedback from company staff via their direct supervisor on health and safety issues to achieve progressive improvement in the company's performance.

The Health and Safety Policy Statement of the company will be kept up to date, particularly if there are any significant changes in the nature or size of the company. To ensure this, the Health and Safety Policy Statement and the way it has operated will be formally reviewed every year.

<u>NEXT REVIEW DATE: NO LATER THAN 10 FEBRUARY 2021</u>

KEVIN AYRES

GARY CLARKE DIRECTOR

DENNIS UNDERWOOD DIRECTOR

Date: 11 February 2020