

## HEALTH & SAFETY POLICY STATEMENT

CA Blackwell (Contracts) Ltd offers specialist earthmoving services to the construction industry for clients in both private and public sectors.

In providing these services CA Blackwell (Contracts) Ltd shall ensure that within the scope of all its undertakings there are health and safety management systems in place that are compliant with all relevant legislation and those operations are adequately resourced. It shall ensure the health, both physical and mental, safety and welfare of all employees and any persons who may be affected by our undertakings, including contractors and the general public, are prioritised above all aspects of those undertakings.

Management and supervisory staff have the responsibility for implementing the Policy and health and safety management systems and will ensure that health and safety considerations are always prioritised above all else in the planning and undertaking of all work activities. All employees and sub-contractors are expected to co-operate and assist in the implementation of this Policy, whilst ensuring their own works, so far as is reasonably practicable, are conducted without risk to themselves, others or the environment. This includes co-operating with management on any health, safety or welfare related matters.

CA Blackwell (Contracts) Ltd will take all practical steps to ensure that potential hazards and risks are identified and mitigated by the implementation of effective control measures. The correct safety equipment and personal protective equipment will be provided to all employees. Employees will be provided with the necessary supervision, instruction and training in safe methods of work and the safe and efficient operation and maintenance of tools and equipment.

The Director has overall responsibility for all health, safety and welfare matters and providing the necessary resources in order for CA Blackwell (Contracts) Ltd to comply with its statutory duties and the requirements of this Policy. This Policy and the associated procedures will be monitored and reviewed on a regular basis to ensure they remain current and applicable to CA Blackwell (Contracts) Ltd operational activities.

The Director has designated, in accordance with Regulation 7 of the Management of Health and Safety at Work Regulations 1999, Peter Slaughter as the Company's Competent Person. In Peter's absence, his duties as Competent Person will be delegated to either Paul Bird or Simon Holland.

This Policy statement is communicated to all employees, our supply chain partners and relevant stakeholders and displayed at all worksites.



N. Fraser  
Director

Dated: 10<sup>th</sup> January 2020  
Updated: 08<sup>th</sup> April 2020