
Statement of Intent

Our goal is to prevent all incidents and accidents resulting in zero harm to everyone working for or on behalf of Highway Workforce Ltd. We expect our people to adopt a 'don't walk by' culture and challenge poor practice or behaviour. Any employee who thinks the task they are to undertake is unsafe has the right to refuse to work, until such time as the problem has been resolved or adequate control measures have been put in place.

Core Policy

Using the Health, Safety and Environmental Management System, Highway Workforce Ltd will ensure that all workplace risks are identified and mitigated to an acceptable level working closely with our client's individual health and safety requirements. Highway Workforce Ltd is committed to the provision of strong and active leadership, the engagement of the workforce in the promotion and achievement of safe and healthy conditions and the formal assessment and review of our performance. The Directors will provide adequate resources, information, and training to ensure that the employees and supply partners can deliver this policy and its objectives.

To deliver the long-term business vision Highway Workforce Ltd will:

- Recognise our responsibilities under the Health and Safety at Work etc. Act 1974 and all other relevant safety legislation with regards to our employees and others who may be affected by our activities.
- Ensure that consideration for Health and Safety is planned equally with quality and performance when work is being considered, planned, or undertaken.
- Provide information, training, and supervision to identify, eliminate or control hazards and risks.
- Provide a safe and healthy workplace for everyone involved with or affected by our activities.
- Ensure employees who supervise or manage the use of work equipment shall receive adequate training for the purposes of health and safety, including training in the methods that may be adopted when using the work equipment, any risks that such use may entail and precautions to be taken.
- Ensure that employees and sub-contractors co-operate with the company and adhere to the contents of this Policy, ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.
- Monitor the operation of this Policy to encourage and strive for continual improvement in Health and Safety performance as an ongoing action. To assist in this respect, the Company has appointed a competent H&S Consultant to provide advice on the requirements of the relevant statutory provisions and safety matters and, on request, to visit sites and workplaces to ensure compliance.



Lee Mercas
Managing Director
Highway Workforce Ltd

30th June 2020

Policy to be reviewed by

30th June 2021

