

HEALTH AND SAFETY POLICY STATEMENT

The Directors of Crowland Cranes Ltd (the Company) regard people as our most important asset and as such, accept responsibility for ensuring, so far as is reasonably practicable, the health, safety and welfare of employees and others who may be affected by our activities.

We recognise that the maintenance of a safe place of work and safe working environment is critical to the continued success of the Company and accordingly, we view our responsibilities for health and safety equally with our other organisational responsibilities. We require all employees to equally accept their responsibilities as part of the development of a true safety culture. We aim to ensure that other business pressures are not allowed to prejudice the achievement of high standards in relation to health and safety. We consider health and safety to be an integral part of what we do and will pursue continual improvement in performance through the setting of objectives and targets.

The nature of our activities means that a wide range of risks exist but, through the implementation of this policy, directors and employees will ensure that all risks to health are addressed and maintained at the lowest level reasonably practicable. The management of health and safety is an integral part of every employees' role.

The Company will aim to comply with all relevant Health & Safety legislation as a minimum standard. It is committed to work towards 'Best Practice', meeting other relevant requirements in a framework of continual improvement in its Health & Safety performance and to prevent injury and ill health as a result of company activities.

To ensure the effective implementation of the Health & Safety Management System, arrangements have been put into place to:-

- provide adequate and appropriate resources to ensure this Policy is implemented
- provide safe and healthy working conditions, including safe plant and equipment, safe storage, handling use and disposal of all materials and substances
- provide safe means of access and egress to company premises
- provide Personal Protective Equipment (PPE) where statutorily required, free of charge

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- identify hazards and risks, incidents, non-conformances, and work-related ill-health in order to implement appropriate corrective action(s) so far as is reasonably practicable
- provide facilities and arrangements for welfare at work including first aid and emergencies
- establish Health & Safety management as a main responsibility of all line managers, and clarify those responsibilities and duties
- ensure all employees receive information, instruction and supervision together with relevant training and are competent to carry out their duties and responsibilities
- consult with, and involve, people at all levels to promote understanding and commitment in order to ensure the effective implementation of this Policy throughout the company.
- acquire specialist services for the management of specific risks.
- ensure that 'other' requirements are identified, managed and achieved as may be a requirement from other interested parties from time to time.
- measure our Health & Safety performance against objectives and targets, which will be set and reviewed, according to criteria contained in the Health & Safety Management System. Use independent auditors to review and advise as to the adequacy, sufficiency and performance of the Company and its Health & Safety system.
- review, at least once a year, this Policy for relevance and effectiveness and revise as necessary.

Signed by:



Managing Director

Date: 31st August 2020

Review Date: 31st August 2021

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