TerraConsult Ltd

Health & Safety Policy Statement

This is the Statement of Health and Safety Policy of TerraConsult Limited. TerraConsult is committed to continual improvement in its health and safety performance through implementation of a comprehensive Management System.

The Company acknowledges and accepts our duties under the Health and Safety at Work etc. Act 1974 and all other applicable health and safety legislation. In order to comply with these requirements we will:

- 1. Provide adequate control of the health and safety risks arising from our work activities;
- 2. Create safe and healthy working conditions for all persons at work;
- 3. Protect visitors, the general public and contractors who attend our premises and sites or who are affected by our undertakings from the risks to their health and safety which may arise from our activities:
- 4. Ensure that our staff who attend sites operated by other companies understand and comply with the third party procedures;
- 5. Consult with our employees on matters affecting their Health and Safety;
- 6. Provide and maintain safe plant, equipment and protective equipment;
- 7. Ensure safe use and handling of substances;
- 8. Provide information, instruction, training and supervision for employees;
- 9. Ensure that all employees are competent to do their work in a safe manner;
- 10. Prevent accidents and cases of work-related ill health;
- 11. Operate a 'no blame' approach to employees reporting accidents and other health and safety problems related to their working practices or their workplace;
- 12. Provide resources to allow the compliance with health and safety legislation.

Although there are many potential hazards arising out of the work undertaken by our employees and sub-contractors, the principal hazards are seen as:

- Driving at work;
- Excavations and site machinery;
- Buried services;
- o Manual handling
- o Contamination including ground gases; and
- Use of nuclear density gauges.

The company will always consider suggestions that may help to improve our health and safety performance. Any such suggestions should be made through the line management chain or to the Managing Director.

The attention of all employees is drawn to this Health and Safety Policy and our Safety Management System. The Policy will be reviewed on a regular basis to ensure that it reflects current good practice and legislation. Any revisions will be incorporated when necessary, and these will also be brought to the attention of all personnel.

JP Martin

John Martin Managing Director October 2017 IMS-P001 Issue 16