



sembmarine
SLP

A Subsidiary of SMOP

HEALTH AND SAFETY POLICY STATEMENT

Sembmarine SLP Ltd (SLP) is committed to a culture that promotes the health and safety of all personnel, either, directly employed, contracted or visiting the SLP's premises and to ensure the health and safety of those affected by their activities ***including other interested parties outside the premises***. Furthermore, health and safety shall never be compromised to promote production or profit. Our commitment is also to the prevention of injury, ill health and to achieving continual improvement. This is reinforced by our commitment to develop, implement and maintain a Health and Safety Management System compliant with all applicable statutory legislative & other requirements. All SLP locations are required to comply with the requirements of the Health and Safety management system. SLP is also committed to meeting the requirements necessary for certification to BS OHSAS 18001:2007 ***and will actively seek out opportunities for improvement***.

Control measures implemented by SLP ensure:

- The provision of necessary information, instruction, training and awareness.
- That only competent personnel carry out tasks with defined skill requirements.
- Anyone feels empowered to stop the job should there be a concern over safety.
- Risk assessment of existing and new work activities, and determination and implementation of necessary controls.
- Tool box talks are carried out when appropriate to communicate on particular issues of note / concern. i.e. feedback from incidents, activity co-ordination etc.
- Freedom of all personnel, directly employed, contracted or visiting SLP's premises to question the safety of any work practice without fear of recrimination.
- Regular inspections and audits of work activities and procedures, the results of which are issued to SLP's management.
- Review of the Health and Safety Management System and revision of the system as necessary.
- Thorough investigation of incidents to discover the root cause and use findings to prevent recurrence.
- Feedback of investigations, inspections and audits are used to review the Health and Safety Management System, amending it as necessary.
- Incentive schemes to promote health and safety awareness and reward reporting of potential hazards.

SLP will provide adequate and appropriate resources and supervision to implement this policy, including access to specialist advice where necessary.

Measurable Health and Safety objectives will be identified and set. Actions will be identified and implemented to enable achievement and these will be regularly monitored. The effectiveness of the objectives will be reviewed at the annual Management Review meeting.

The continued development, implementation and success of this business process is my responsibility and has my full commitment and support and that of my senior management team.

Signed:


Paul Thomson
Managing Director

Date: 28.09.2017