



## 1 Introduction

This policy document is an integral part of the management system for occupational health, safety and welfare and details the mandatory requirements to be applied throughout 1<sup>st</sup> Line Defence Limited.

## 2 Scope

It is the policy of this company to maintain a quality system designed to meet the requirements of **ISO 45001:2018** in pursuit of its primary objectives.


## 3 Policy

### 1<sup>st</sup> Line Direct will strive to;

1. **Provide** and maintain machinery, plant facilities, equipment (including PPE) and systems of work that are safe and without risks to health.
2. **Involve** employees in improving safety, to develop a workforce whose attitude to H&S is equal to any other operational/company undertaking.
3. **Provide** appropriate training, instruction, supervision and guidance to ensure the competence of employees, and ensure that associated tasks are within their skills, knowledge and ability to perform safety.
4. **Provide** and maintain a working environment that is safe and without risk to health, safety and welfare of employees at work, and all others for whom the company has statutory obligations.
5. **Ensure** that Company Risks, all of which have been entered into the Risk Register are under consideration for risk dilution and/or solution.
6. **Ensure** the Company maintains its awareness for continuous improvement, and that the integrated quality system is regularly reviewed and is subject to annual audit.
7. **Create** a list of possible site hazards, which are identifiable and could be used as a directory for operational RAMS.
8. **Recognise** that certain aspects of our service provision lends itself to statistical analysis and statistical reporting.
9. **Report** accidents, especially near misses on site projects to drive more focus on site-safety.
10. **Comply** with the statutory requirements as the minimum standard for health, safety and welfare of employees at work, and others for whom the company has statutory obligations.
11. **Ensure** that the roles and responsibilities of management and employees are clearly defined and assigned at all levels.
12. **Ensure** that department Managers undertake risk reviews/audits of their own department on a quarterly basis and that they are reported at monthly management meetings.
13. **That** there is sufficient and appropriate process and documents to cover all H&S preparedness that may arise within the company – processes that have been vetted by our own GRCWG.

All employees, for their part, are encouraged to actively contribute towards achieving and promoting the objectives outlined in the policy above to maintain a work that is free from accidents and occupational ill-health accidents.

The policy and the implementation of the above arrangements will be reviewed on a regular basis to ensure they reflect 1<sup>st</sup> Line Defence's commitments.

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