



Environmental Management Policy Statement

It is the policy of Atalian Servest Limited and its subsidiary companies ("Atalian Servest") to conduct all its business activities in a way that is compliant with all local and national legislation. This policy is also aimed at a proactive approach for the minimisation of environmental impacts related to our activities, through the prevention of pollution and the use of a waste hierarchy to avoid, reduce, reuse, recover/recycle.

The implementation of this statement is achieved by the commitment of all directors, managers and employees, in the understanding of the context of the organisation and the needs and expectations of the relevant interested parties, and the realisation that our business has an impact on the environment.

It is the intention of this policy to be the driving force behind Atalian Servest's environmental management, and its implementation extends throughout the whole of the group's activities in that we are a multi-service provider covering a wide range of facilities management services. The policy is reviewed periodically to ensure that it remains relevant and appropriate to the Atalian Servest's operations and service provisions.

This is all achieved through our Business Management System at all stages, including for; planning, preventive action, continual improvement activities, employee training and the setting and review of specific objectives; within the context of a life-cycle perspective relating to all relevant and significant environmental aspects that affect the service provision and the Group's activities.

This means we are committed in meeting all compliance obligations and that we intend to reduce any negative impacts that our business processes may have on the environment. It also means that we intend to produce a positive impact on the environment through the adoption of sustainable and ethical practices. The pursuance of these objectives is achieved through our meeting of the requirements of the international standard ISO 14001.

Daniel Dickson Chief Executive Officer, UK and Ireland Atalian Servest Limited