



Health and Safety Policy

Atalian Servest Limited and its subsidiary companies ("Atalian Servest") promotes the health, safety and welfare of all its employees, as well as that of our suppliers, customers or visitors whilst on our premises. We are committed as a Company to ensure safe and healthy working conditions for our employees, to prevent injury and ill health and strive towards continual improvement in all activities related to the size and context of our organisation and the needs and expectations of relevant interested parties, as reflected in the performance of our Occupational Health and Safety (OHS).

Atalian Servest places a great emphasis on all aspects of safety relating to our business activities where it may affect relevant interested parties, including for the employees of the group, Atalian Servest's customers and members of the general public.

We actively encourage the co-operation and participation of all our employees in the development of this policy and of all other health, safety and welfare matters. The policy is reviewed periodically to ensure that it remains relevant and appropriate to the Atalian Servest's operations and service provisions and the recognised pertinent risks and opportunities.

A structured training plan is in place to give people the necessary knowledge and awareness to carry out their tasks in a manner that will prevent accidents to themselves and others and will eliminate any long-term health risks.

Atalian Servest is committed to identifying OHS hazards applicable to our activities and, through a hierarchy of control, wherever possible eliminating, if not then effectively reducing, the impact of known OHS risks. Risk assessments are carried out on all equipment and processes and any necessary remedial actions are addressed.

This policy provides the framework for setting and reviewing our OHS objectives.

Atalian Servest Security Limited are accredited to FORS (Fleet Operators Recognition Scheme) and compliance to the FORS standard V5 and its rules and procedures.

The implementation of this policy is achieved by the use of our Business Management System that extends throughout the whole of the Atalian Servest's activities; in that we are a multi-service provider covering a wide range of facilities management services.

We are committed to compliance with all applicable legislation and other relevant compliance obligations, where that legislation and other compliance obligations relate to hazards within the scope of our business activity. The pursuance of compliance obligations along with continual improvement is achieved through meeting the requirements ISO 45001.

Daniel Dickson Chief Executive Officer, UK and Ireland Atalian Servest Ltd