



## ***Statement of Company Health, Safety & Welfare Policy***

SPS considers the protection of human Health, Safety and Welfare for all its employees, contractors, customers and the community to be of paramount importance.

The company will maintain a Health, Safety and Environmental program conforming to the best management practices for all its business processes.

This includes providing a safe working environment, safe equipment, safe methods of storing and handling materials, adequate supervision and training and the provision of personal protective equipment.

The co-operation of all employees is vital to the success of our health, safety and welfare policy. Each employee is expected to take care of his or her own health and safety as well as that of fellow employees and visitors.

The company will comply with all applicable statutory and regulatory requirements, codes of practice and standards, and will develop and enforce procedures that provide instruction to all personnel, identifying their responsibilities for meeting or exceeding these requirements.

SPS would like to stress the vital importance we place on health, safety and welfare at work and instruct employees to familiarise themselves with the company's policies, procedures and written instructions.

Continual improvement of health, safety and welfare is supported by the measurement of performance by internal and external auditing and formal reporting.

Additionally, management will annually review this policy and will do so in the event of any major organisational changes, new legislation or serious incidents.

Signed:

A handwritten signature in blue ink, appearing to be 'M. Buckle', with a long horizontal line extending to the right.

Mr. Mark Buckle  
Managing Director  
Date: 02/01/2020