

Quality Policy

It is the policy of the Well Services Group (WSG) to provide a quality service that fully and consistently meets the agreed or implied expectations and needs of all of our customers. The Company's organisational and policy commitment to a quality service is implemented through the operation of a Quality Management System which is based upon and meets the requirements of API Specification Q2 (where applicable) and ISO 9001:2015 and all other applicable requirements.

The only way to achieve and maintain this policy is for every employee in whatever capacity, to perform his or her work to the highest standards at all times, to get it right first time, every time. All employees will be trained in the requirements of this system, as appropriate and no unauthorised alterations or deviations are permitted.

The management of WSG is committed to ensuring that the system is effective in achieving quality and satisfying customers both now and in the future. To this end, we will strive to continually improve upon our products, services and our quality management system. We will set quality objectives that will be measured against and reported upon.

To achieve its objectives to ensure an effective Quality Management System, Well Services Group shall:

- Comply with all known and applicable laws and regulations
- Make available provisions necessary for setting up, implementing, maintaining and continuous improvement of the Quality Management System
- Establish standards, in consultation with clients, suppliers and external specialists, with regard to quality
- Assign (financial resources and trained personnel for execution of procedures and verification activities such as in-house and external audits
- Involve employees in and inform them about the objectives and resources for quality assurance and control management
- Manage and assess quality issues on an equal footing with financial, economic, social, technical and commercial decisions
- Ensure a competent workforce
- Create a work environment to ensure quality services are delivered and executed on every occasion
- Review the policy periodically and adjust it as a result of internal and/or external developments whenever necessary

Signed  Gareth Turner – Well Services Group Managing Director

Date 24th January 2021

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