

Health & Safety Statement of Intent

The GRS Group CEO has overall responsibility for implementing the Health & Safety Policy, but the application and promotion of health & safety management is delegated out to the individual businesses that make up any part of the GRS Group of companies.

It is the objective of the GRS Group to ensure that a high standard of health & safety will be achieved and maintained at all its work premises which in turn will result in No Harm. Done

All GRS Companies are committed to ensuring high standards of health and safety and they all recognise that achieving these standards and a continued improvement in health and safety standards is an integral part of their business performance. Adequate resources shall be allocated to ensure that each business achieves these aims.

The Management of GRS Companies, from the Chief Executive Officer through to Directors, Managers and all staff members, have a personal responsibility for the achievement of health and safety standards.

Risks to the health and safety of all employees and all other persons affected by work at all premises shall be assessed and safe systems of work devised and implemented. Appropriate arrangements for putting into effect the Health and Safety Policy will be implemented and all Safe Working Procedures followed.

All provisions of the Health and Safety at Work etc Act 1974 and other relevant Acts of Parliament shall be complied with as a minimum standard. All relevant health and safety regulations and other legal requirements shall also be complied with.

All members of the GRS Group will strive for improvements in health and safety standards and will take all cost-effective measures to sustain these improvements.

Within each part of the GRS Group, Health and Safety Procedures have been developed and implemented. These systems shall be reviewed to provide a measurement of health and safety performance to aid its development.

We aim to comply with the requirements of our ISO certification and continually improve the effectiveness of the Health & Safety Management System by setting targets and objectives that meet the requirements of the individual business's that make up the GRS Group.

All employees are expected to co-operate with the Company in achieving these objectives and this Policy will be communicated to all employees, contractors and other interested parties as a reminder of their duty to take care of themselves and others who may be affected by their acts or omissions.

This Health & Safety Statement of Intent shall be: Available and be maintained as documented information;

Communicated, understood and applied within all parts of the organisation;

Available to relevant interested parties, as appropriate.

As a minimum this Policy shall be formally reviewed and re-issued annually.

Together we can and will achieve No Harm. Done.

Jon Fisher – GRS Group CEO

January 2021