

Health & Safety Policy Statement of Intent

The GRS Rail Services Board of Directors have overall responsibility for implementing the Health & Safety Policy, but the application and promotion of health & safety management is delegated out to the individual Managers within the business. All the Directors are committed to ensuring that healthy and safe working conditions are provided so that injury and ill health are prevented. This approach will be achieved and maintained at all its work premises which in turn will result in No Harm. Done.

We aim to comply with the requirements of our ISO certification and continually improve the effectiveness of the Health & Safety Management System by setting targets and objectives that meet the requirements of the individual business's that make up the Rail Services Group.

All provisions of the Health and Safety at Work etc Act 1974 and other relevant Acts of Parliament shall be complied with as a minimum standard. All relevant health and safety regulations and other legal requirements that are relevant to the business shall also be complied with.

The Management of GRS Rail Services, from the Board of Directors through to Managers and all staff members, have a personal responsibility for the achievement of health and safety standards.

Risks to the health and safety of all employees and all other persons affected by work at all premises shall be assessed and safe systems of work devised and implemented. In achieving this GRS Rail Services shall apply the hierarchy of controls where elimination of hazards and a reduction in Occupational Health & Safety Risks is implemented and managed. Appropriate arrangements for putting into effect the Health and Safety Policy will be implemented and all Safe Working Procedures followed.

GRS Rail Services are committed to ensuring high standards of health and safety and they all recognise that achieving these standards and a continued improvement in health and safety standards is an integral part of their business performance. Adequate resources shall be allocated to ensure that each part of the business achieves these aims.

The Board of GRS Rail Services are committed to seeking the views and participation of all members of the workforce in health & safety matters and the development and improvement of safe systems of work. This will be achieved using a variety of vehicles including team meetings and focus groups.

All employees are expected to co-operate with the Company in achieving these objectives and this Policy will be communicated to all employees, contractors and other interested parties as a reminder of their duty to take care of themselves and others who may be affected by their acts or omissions.

All members of the GRS Rail Services team will strive for improvements in health and safety standards and will take all cost-effective measures to sustain these improvements.

Within each part of GRS Rail Services, Health and Safety Procedures have been developed and implemented. These systems shall be reviewed to provide a measurement of health and safety performance to aid its development.

This Health & Safety Statement of Intent shall be:

- Available and be maintained as documented information;
- Communicated, understood and applied within all parts of the organisation;
- Available to relevant interested parties, as appropriate.
- As a minimum this Policy shall be formally reviewed and re-issued annually.

Together we can and will achieve No Harm. Done.



Martin Reid



Martin White

On behalf of
The GRS Rail Services Board of Directors

January 2021