



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY STATEMENT

Cadman Cranes is the leading crane hire company in East Anglia with over 50 years' experience and a reputation for quality, reliability and safety. It is the customer that keeps us all employed and the need to achieve customer confidence and complete satisfaction through our business activities is paramount. To that end we are committed to complying with health, safety, quality and environmental requirements arising from our employees, customers, third parties and from current legislation.

It is also the aim of the Company to prevent injury and ill health and, as far as reasonably practicable, protect all employees and those affected by its activities from foreseeable hazards. The Company is fully committed to meeting its responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety Regulations 1999 (Amended) and any subsequent legislation applicable to the Company's activities.

Cadman Cranes and its employees, employed in whatever capacity, are required to work to the procedures and instructions contained within the HSEQ management system. By periodically monitoring and reviewing these systems through internal and external auditing as well as management review we will ensure that our customer's needs and expectations are focused upon and there will be a continual improvement in the HSEQ management system.

It is the responsibility of top management to establish objectives and targets for the HSEQ management system and to ensure that adequate resources are made available to comply with legal duties, sustain and improve the skills of the workforce through suitable training and investment.

As part of our commitment to understanding and effectively managing the potential HSEQ impact of our activities:-

The Company has a specific duty to:-

- a) Assess the risks to health and safety, record any significant findings and make arrangements for the provision of these results to the workforce and others
- b) Provide and maintain safe and healthy working conditions, complying with all statutory requirements and industry best practice.
- c) Provide training, supervision and instruction to ensure employees perform their work safely and efficiently.
- d) Take necessary precautions to control exposure to substances hazardous to health
- e) Make available all necessary mechanical and personal safety devices and to supervise their use.
- f) Ensure all plant and equipment is well maintained and fit for use.
- g) Maintain a focus and involve employees in health and safety matters applicable to the company's activities.
- h) Organise emergency procedures and inform all employees and visitors of these procedures
- i) Ensure adequate first aid provision.
- j) Record all instances of injury or incident and report any reportable incidents to the Regulatory Authorities.
- k) Continually monitor and review this policy and all procedures relating to health and safety.

Employees duties are:-

- a) Working safely and efficiently to minimise risk of injury or ill health to themselves or others.
- b) Not misusing any equipment provided for health and safety.
- c) Reporting incidents that have led or may lead to injury, ill health or damage.
- d) Adhering to company procedures for securing a safe workplace.
- e) Assisting in the investigation of accidents and co-operating in the introduction of measures to prevent their recurrence.
- f) Conforming to statutory obligations.
- g) Minimise and where reasonably practicable eliminate any adverse impact on the environment.

Cadman Cranes Ltd aim to fully understand the requirements of our customer and routinely exceed their expectations through:-

- a) The commitment and expertise of our employees.
- b) Continuous improvement in the quality of our goods and services.
- c) Compliance with all statutory and regulatory requirements.

We recognise the importance of our employees in achieving our aims and will ensure that the relevant skills exist at all levels in order to meet the Quality Policy objectives.

Our success will be measured by:-

- a) Customer satisfaction
- b) Efficient operational processes
- c) Increased market share and continual growth.
- d) The commitment of our staff to the highest level of service.

This commitment to quality has the backing of the board of directors and suitable and sufficient resources will be allocated to ensure that targets are met.

This document will be monitored and reviewed on a regular basis.

We are determined that by implementing this policy and focusing on health, safety, customer needs and the environment we all share, the name of Cadman Cranes will be synonymous with good practices across the industrial, commercial and domestic markets in which it is involved

Mr M Waddingham



Managing Director

29 January 2021