

# Policy Statement for Health, Safety, Environment and Quality (HSEQ) Management

TelosNRG are fully committed to the creation of a sustainable future for the Energy Industry, through continual improvement to business practices, culture and performance. Continual improvement underpins our objectives and is led by our health, safety, environmental and quality policy:

TelosNRG are committed to ensuring that our HSEQ Policy is fundamental in driving our business processes through no harm to people, the environment and assets; to take advantage of business opportunities, whilst fully mitigating risks to Health, Safety, Environment and Quality.

Our commitment for HSEQ values is underpinned by:

#### Leadership

Our management team is committed to developing an organisation that is driven by health, safety, environmental and quality business objectives, through the development of competent staff, and effective internal and external communication.

#### People

All employees and contractors of TelosNRG are personally responsible for complying with Company Policies and Procedures, and for reporting any non-conformity to their supervisor / manager; and will be fully supported in stopping work should they consider the task unsafe.

## Compliance

We will ensure that all work is undertaken in line with local legislation, international standards and Company management system requirements; in line with ISO 9001, ISO 14001 and OHSAS 18001.

### Responsibility

Our management are fully committed to our HSEQ Policy, and accept responsibility for its implementation. The Managing Director has ultimate responsivity for the implementation, communication and review of the Policy, and ensuring that it is effectively communicated to all employees, contractors and stakeholders.

Date:

Nicol Shepherd Managing Director 21/06/2017

Signature: