

Safety, Health, Environmental & Quality Policy Statement

Our Values

Mabey Hire Limited aspires to be at the forefront of safety, health, environmental and quality best practice within our industry by promoting a positive safety, health and environmental culture for the benefit of all our stakeholders and provide our clients goods and services with agreed specified requirements.

Our Commitment

Mabey Hire Limited are committed to the prevention of injury, ill health and pollution of air, land and water and to managing our operations in such a way that complies with all relevant safety, health, environmental and anti-bribery legislation and other requirements that apply to our activities, products or services. We will provide adequate resources to implement; maintain and enhance our Integrated Management System which encompasses our Safety, Health, Environmental and Quality Management Systems in order to deliver continual improvement in performance.

Scope of Policy

This policy applies to all Mabey Hire Limited undertakings, depots and offices at all locations within the United Kingdom.

Our Objectives

Mabey Hire Limited, subject to sound business practice and economic practicality, is committed to achieving the following safety, health, environmental, quality and anti-bribery objectives:

- ❖ Preventing incidents which result in injury, ill health and pollution of air, land and water
- ❖ Allocating health, safety, environmental, quality and anti-bribery responsibilities to all employees, supervisors, managers and directors
- ❖ Conducting assessments of health, safety, environmental, quality and business risk to identify and implement control measures required
- ❖ Providing suitable premises and maintaining plant and equipment to minimise safety, health, environmental, quality and business risks
- ❖ Providing adequate welfare facilities and safe means of access and egress from all places of work
- ❖ Reducing the consumption of fuel, water and energy wherever possible
- ❖ Reducing, re-using, recycling and disposing of waste with minimal environmental impact
- ❖ Providing instruction and training for employees on safety, health, environmental, quality and bribery issues
- ❖ Providing adequate arrangements for consultation on safety, health, environmental and quality matters to create a positive culture
- ❖ Considering safety, health and environmental issues in investment and procurement decisions
- ❖ Encouraging suppliers and contractors to introduce programmes which support our safety, health, environmental, quality and anti-bribery objectives and targets where their activities have a significant impact on our business, customers and other interested parties
- ❖ Considering and respecting our stakeholders and interested parties when managing our safety, health, environmental and quality activities
- ❖ Setting, monitoring and reviewing our safety, health, environmental and quality objectives at least annually
- ❖ Reporting our safety, health, environmental and quality performance at least annually
- ❖ Gaining and maintaining certification of our Integrated Management System to ISO 45001:2018, ISO 14001:2015, ISO 9001:2015, ISO 37001:2016 Standards, which will be audited on a regular basis by a UKAS Accredited independent organisation.

In this way Mabey aims for consistency in the highest levels of performance and client satisfaction at all times.

Policy Control and Review

Copies of this policy are made available to all employees, contractors and displayed at all Mabey Hire Limited locations. This policy is also available on request.

The Mabey Hire Limited Integrated Management System shall be reviewed at least annually to take into consideration changes in legislation, improvements in technology, customer or business requirements.

For and on behalf of Mabey Hire Limited



Gordon MacDonald
Chief Executive Officer

Date: 17th July 2020