

	<b>Document No</b>		
	<b>HS1</b>		
<b>Title:</b>	<b>Health and Safety Statement</b>	<b>Issue No.</b>	<b>1.09</b>
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Wilkin & Sons Limited is a quintessentially British business that grows, makes and sell remarkably good food. Our principles of Quality, Integrity, Independence and Innovation underpin all that we do. Embedded within these principles is commitment in providing a safe and healthy place of work for all staff, visitors and contractors and any person affected by our activities.

We aim to deliver our commitment to health and safety by:

- Providing a safe and healthy place of work and ensuring the health, safety and welfare of our employees, so far as is reasonably practicable.
- Complying with (and where possible), exceeding all statutory legislative requirements relating to Health and Safety.
- Set and maintain the highest standards for health and safety across all areas to prevent injury and workplace related harm.
- Provide a safety and health management system in an easily understandable format, and ensure all staff comply with policies, procedures standards, laws, duties regulations and requirements.
- Consult and communicate with staff and representatives on health and safety matters as required.
- Providing supervision and training as necessary to enable the safe performance of work activities.
- The provision and maintenance of safe plant and equipment.
- Ensuring financial provision is available for health and safety matters.
- Systems of work are designed to take account of health and safety and people are properly supervised at all times.
- Competent people being appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.
- Reviewing this policy on an annual basis or earlier in the event of legislative or organisational changes.

Overall accountability for health and safety lies with the Managing Director with day to day responsibility delegated to the organisations managers and supervisors.



**Chris Newenham**

**24<sup>rd</sup> April 2021**  
**Joint Managing Director**

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