

Health, Safety & Environmental Policy Statement

It is the policy of W & H Marriage & Sons ("the Company") to comply with the terms of the Health & Safety at Work Act 1974, any associated legislation and approved codes of practice. In addition, it is the policy of the Company to comply with all applicable environmental protection legislation and to minimise, as far as possible, the impact that its business has on the wider environment.

The Company regards the health, safety and the welfare of its employees and those who may be affected by its activities, as being of prime importance.

The Company will conduct its business in such a manner as to:

- Provide adequate control of the health and safety risks arising from its work activities, by carrying out risk assessments of any area or process where there is a potential to cause injury.
- Consult with employees on matters affecting their health and safety via the Health & Safety Committee.
- Provide and maintain a safe working environment and safe plant and equipment.
- Provide appropriate information, instruction and supervision for all employees.
- Ensure all employees are given adequate training so that they can perform their role competently.
- Prevent, so far as possible, accidents and cases of work-related ill-health.
- Maintain safe and healthy working conditions, monitored by regular health and safety inspections.
- Minimise the impact its business has on the environment and prevent pollution.

The Company will ensure that a copy of this statement is made available to all staff, together with a clear explanation of its contents and requirements.

While the Company will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of every employee within the organisation. It is the duty of each employee, to cooperate fully in the implementation of this policy, to take reasonable care of their own and other people's health, safety and welfare, and to report any suspected or actual issues with health and safety.

This Policy statement, together with its associated organisational arrangements and procedures, will be subject to continuous review as required, in order to reflect business activities. In addition, there will be a formal review of this Policy statement and its associated procedures every two years. A signed copy of this Policy statement shall be displayed on Company noticeboards.

Signed:



Date: 21/01/19

Director