

Environmental Policy

Ben Burgess Environmental & Social Policy 2021

Company Statement & Commitment

The Company is committed to:

Complying with and exceeding where possible all regulations and requirements concerning our environmental duties

Endeavour to continually monitor and improve our environmental performance

Endeavour to improve and monitor our environmental impact

Place importance of environmental matters into business decisions

Strive to continually improve employee awareness of environmental affecting factors through communication and training

Paper

We minimise the use of paper in the office by using duplex printers and our electronic document store instead of paper filing, only printing documents when absolutely necessary We reduce and re-use our packaging materials

We actively seek to find like-minded suppliers with the same environmental ethic as ourselves

Office supplies

We continuously endeavour to find environmentally friendly alternatives to our needs We fully review the environmental impact of products we intend to buy

We closely monitor useage of our photocopiers and ensure all models are the most efficient available, replacing them on a regular basis

We ascertain the source of manufacture

Each office contains a recycling bin and a waste bin to ensure as much everyday rubbish such as paper, cardboard, bottles, cans etc., is recycled as possible

Empty ink and toner cartridges are recycled

In accordance with WEEE Regulations all end-of-life computers and other IT equipment are recycled

Energy

We currently recycle produced used oil to power our heating throughout our company premises

We closely monitor gas and heating oil use

Several of our sites have solar PV panel systems installed

We use fluorescent tubes which are more energy efficient than normal light bulbs Light and electrical equipment is switched off when not in use

Energy consumption of products is always evaluated prior to our purchasing decisions Our main franchise John Deere is the supplier of the most fuel efficient tractors in most cases

We promote and support new environmental alternatives to improve the efficiency and decrease emissions of the machinery we sell

We continuously encourage our customers to maintain their machinery and equipment to ensure it runs as efficiently as possible creating the least environmental impact as possible We are a pioneering dealer of FarmSight & Precision Farming equipment; key efficiency benefits of which are lower fuel use and less fertiliser input

Water

Our trading division Greencrop specialises in the intelligent use of water for farming needs, manufacturing products in the UK

Pressure washers and hoses are used only when necessary

Local sourcing

We source all of our supplies locally wherever possible, including locally sourced produce for catering at events

We support local businesses by using them as suppliers for office equipment and printing etc.

Transportation

We look to reduce all non-essential travel by encouraging car and van sharing, as well as strategically planning our lorry drop offs and collections

We ensure vehicles purchased have the lowest emissions possible and are also adding electric vehicles to our fleet

We closely monitor vehicle mileage and publish MPG figures monthly

Maintenance and cleaning

We endeavour to purchase the most environmentally friendly products available

We evaluate any potential risks to the environment prior to purchasing new products

Machines that are cleaned within our premises will be cleaned with the correct fluids in the

correct area to allow the waste to be filtered into our trapment areas

Waste oil is dealt with in a designated area and transferred in accordance with strict protocol

Storage removal and handling of hazardous product

All hazardous products are stored in appropriate bunded areas
All hazardous material is only disposed of by trained, competent persons
We are committed to use only registered companies to handle our waste in accordance with current legislation

Social responsibility

We constantly strive to provide a safe and hygienic working environment at all times for staff and visitors

The right of freedom of association is respected and encouraged

We support local agricultural colleges and organisations by regularly delivering talks in class sessions and provide more than 60 work experience placements for students each year One of our key aims is to develop young technicians by providing quality specialist training through our Apprentice Scheme

The Company makes regular donations to local charities

Through our internal consultancy service we promote best practice and understanding of Health & Safety requirements to all customers

Monitoring and improvement

Waste movement is recorded with the view to attaining the Government's target of 60% recycling aim

Waste movement is recorded so that the carbon footprint is reduced and the destination of waste is known

Waste streams are reviewed on a regular basis with a view that constant improvement can be achieved

Quarterly reports on our progression and any arising issues are submitted to the Directors of the Company

