

HSEQ POLICY

At Peterson our core values are **Personal Responsibility, Winning Partnerships, Developing People, Delivery Focused, Innovative Thinking and taking the Long View. We fully recognise our highly talented people and unique assets, and the determination and passion in us all, to achieve and maintain our high standards and to place our values at the heart of everything we do.**

We continue to position the business as an innovative total energy logistics provider in a global market, with global reach and to maintain our position with renewed focus and drive. It is therefore critical we aim to maximize our performance by exceeding stakeholder needs and expectations.

At Peterson Energy Logistics, we are all committed to:

- Our GOAL ZERO culture, demonstrating through our actions and behaviours that we are all totally committed to operating safely with zero injuries, zero incidents and accidents and zero environmental occurrences.
- Actively pursuing our aim of no harm to people.
- Reducing our environmental impact, preventing pollution, and protecting the natural environment across all geographies we operate.
- Ensuring the availability and timeliness of information and of necessary resources to achieve Peterson's objectives and targets.
- Improving our energy performance and procure energy-efficient products and services to support our Net Zero ambitions.
- Maintaining our assets to ensure no loss or damage to equipment and property and to instill pride and sense of ownership across our operations.
- Playing a leading role in promoting best practice within our core services, and across industry as a whole.
- Ensure compliance obligations are identified and regularly evaluated.
- Providing a competent and engaged workforce who take personal responsibility for their actions.

- Eliminating hazards and reducing Occupational Health, Safety and Environmental risks by using the hierarchy of controls.
- Promoting a Fair and Just culture in which all Peterson employees share these commitments.
- Maintaining regular, open, and honest participation and consultation with our people.

We aim to achieve a business performance level we can be proud of, that exceeds expectations and one that earns the confidence of both our internal and external stakeholders.

Every Peterson Energy Logistics Company shall:

- Have a systematic approach to leadership to ensure compliance with our obligations.
- Set objectives and targets that support the aims of the business for continual improvement and operational excellence.
- Monitor our quality, health, safety, environmental and energy performance with the aim of continual improvement.
- Comply with the Royal Peterson Control Union Code of Conduct.
- Purchase and design energy efficient products and services with due regard to life cycle costs.
- Develop services and use materials and energy efficiently to reduce our carbon footprint and support where applicable the reduction associated with our clients.
- Actively support all employees and others involved in our operations who are all authorised to challenge and 'stop the job' where they believe there is a risk to people, assets, or the environment.



Sarah Moore
Chief Executive Officer
Peterson Energy Logistics

8th January 2024