www.REGALTANKS.co.uk		Company Procedure	Reference	802000-001
		Title	Issue Number	17
Ellough Park, Benacre Road, Beccles, Suffolk, NR34 7XD			Issue Date	01 03 2017
Classification	Public Document	Company Policy Statement	Author	N Alger

## Policy Statement by the Senior Manager with overall Responsibility for Health and Safety

I believe that for the company to enjoy continued success, we must dedicate ourselves to ensuring continual improvement in all areas of our operations. Nowhere is this more important than our commitment to providing a safe, healthy and happy working environment.

The company is committed to act in accordance with the requirements of the Health and Safety at Work etc. Act 1974 and the regulatory framework that flows from it and industry led "best practices"

People are our most important asset, their knowledge and skills are not so easily replaced and consequently our commitment to their safety is a priority for the company's management. It is with this understanding that I commit both myself and the whole organisation to foster a culture where safety issues are embedded into all areas of our undertakings, where consultation and co-operation flourish in the furtherance of our goal to prevent accidents and ill health

Whilst the company believes that excellence in the management of health and safety is an essential element within its operations, it is equally clear that without the financial commitment, individual support and cooperative effort at all levels of the organisation success will be hard to come by.

This commitment is extended to other stakeholders who might be affected by our operations, our subcontractors, the public, our customers and the enforcing authorities.

This document describes the way the company plans, implements, measures and reviews its progress towards creating a safe place to work.

This policy will be communicated to members of staff via the company's induction training programme and be published on company notice boards. When health and safety information is passed to other interested is parties this policy statement will accompany such documentation.

The company's health and safety management standard is subject to continual review that may be triggered by changes in the legislative framework, industry best practice or internal innovations, but will be formally reviewed and reissued on an annual basis.

Neil Alger

Managing Director

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