

## **BRIAN EASEY HOLDINGS LIMITED**

### **Safety, Health, Environment, Quality and Sustainability Policy**

#### **No harm to people and the environment.**

**This policy sets out our core commitments to be responsible and sustainable business.**

Brian Easey Transport Ltd is committed to comply and where possible exceed the requirements of ISO 9001 2015 and ISO 1400. We are currently accredited ISO 9001 2015. This commitment includes all aspects of Safety, Health, Quality and Sustainability and applies to all business activities, focussing on delivery of continuous improvement in performance as part of an integrated management system framework.

**We put people first.**

Providing a safe and healthy working environment leads to safe and healthy people. The safety and welfare of colleagues, contractors and visitors is our number one priority. We work together to create an accident and incident free environment and culture.

**Wellbeing.**

Brian Easey Transport Ltd focus on the development and wellbeing of all our employees and recognise the importance of employee engagement through ongoing dialogue and involvement. We actively encourage feedback and welcome ideas for improvement.

**Highest standards of business and ethical conduct.**

Brian Easey Transport Ltd conduct our business with honesty, respect and integrity. We comply with applicable legal and other requirements, compliance obligations, embrace human rights, diversity and equal opportunities.

**Customer Focus.**

Continuous improvement is at the centre of our operation. The relentless pursuit of quality ensures that we aim to exceed the expectations of our customers, clients and stakeholders.

**Innovation.**

Brian Easey Transport Ltd achieve results by working as a team together with our suppliers and partners to explore solutions and ensure we offer an innovative sustainable service.

**Community Partnerships.**

Every day we rely on the cooperation of people living and working near our sites and operations. We play an active role in the community and work in partnership to provide lasting benefits.

**Environmental Protection.**

We strive to control and mitigate risks arising from our activities and seek ways to minimise our environmental impact. We strive with all our business partners to mitigate climate change and to prevent pollution. An example of this is by planning all routes to minimise environmental impact. We remain committed to quality habitat creation, land restoration, stewardship, the protection of biodiversity and environmental protection.

**Sustainability.**

Brian Easey Transport Ltd contribute and ensure progress towards greater sustainability collaboration with our clients, customers, employees and supply chain partners. Our services reflect our business partners aspirations and demands for working towards “Zero Waste” recycling-led services reflected in the waste hierarchy.

**Transparency.**

Brian Easey Transport Ltd will continue to set clear and challenging objectives and targets as part of a Road Map to 2023. This covers all areas of Safety, Health, Environment, Quality and Sustainability which will be reviewed annually to ensure that we remain sustainable and successful for the benefit of our stakeholders.

**This Policy** sets out our core commitments to be a responsible and sustainable business. Brian Easey Transport Ltd strongly believe that this focus and culture will benefit our employees, customers, the community and the environment; now and into the future. We demonstrate corporate and social responsibility and leadership by maximising resource efficiency and operating all our facilities and services with the highest business and ethical conduct. We are fully supportive of the Government’s aim of moving towards sustainable waste management through better waste prevention, reuse, recycling and recovery. We continue to set challenging targets which are regularly reviewed to ensure the we remain sustainable and successful for the benefit of all our stakeholders.

Signed: 

**Brian Easey Managing Director**

**Date: Jan 2024**