

## Health, Safety, Environment and Quality Policy

RVT Group recognises that the disciplines of health, safety, environmental and quality management are integral parts of its management function. RVT Group views these as primary responsibilities and as key to good business in adopting appropriate standards.

The RVT Group HSEQ policy calls for continuous improvement in its HSEQ management activities and business will be conducted according to the following principles:

RVT Group Ltd will protect workers from reprisal when reporting incidents, near misses, close calls, hazards, and risks. Workers will also have the right to refuse to work if they feel endangers their safety.

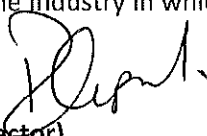
Our Objectives are: -

- To comply with all applicable laws and regulations.
- To follow a concept of continuous improvement and make best use of our management resources in all HSEQ matters and apply improved objectives as set in the management review.
- To provide for establishing and reviewing Health, Safety, Environment and Quality objectives.
- To communicate our HSEQ objectives and our performance against these objectives throughout RVT Group and to interested parties.
- To take due care to ensure that activities are safe for employees, customers, suppliers, and any others who come into contact with our work.
- To work closely with our customers and suppliers to establish the highest HSEQ standards.
- To adopt a forward-looking view on future business decisions which may have HSEQ impacts.
- To ensure our staff are competent to deliver the needs and responsibilities of HSEQ management.
- To ensure our facilities and arrangements are suitable for staff and their representatives to raise HSEQ issues.
- To ensure HSEQ Risks are adequately controlled
- To reduce emissions and prevent pollution
- To improve waste management practices
- To minimise consumption of natural resources
- To minimise noise and other nuisances
- To assist in the management of ecology
- To continuously assess its environmental performance
- Review the HSEQ Policy for continuing suitability

To assist the company in achieving its HSEQ requirements we are committed to operating in a manner that sustains registration to the International Quality Standards ISO 9001:2015, ISO 14001-2015 and ISO 45001.

It is the Company's belief that, in operating to these standards, it will meet and exceed the requirements of its Customers and the Industry in which it operates.

Signed –

  
Phil Dupont (Director)

January 2024