



## **Health and Safety Policy Statement**

Date Policy Created:	June 2023
Date Policy Updated:	N/A
Date of next review:	June 2024
Policy Owner:	Managing Director
Date Policy Approved:	13 <sup>th</sup> June 2023 (original)
Approved by:	ESSL Board

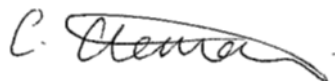
It is the policy of East Suffolk Services Limited (ESSL) to ensure, so far as is reasonably practicable, the health, safety and wellbeing at work of all its employees, contractors, visitors and others including members of the public who may be affected by our activities. We aim to accomplish this by:

- 1) Providing and maintaining plant and systems of work that are safe and so far as is reasonably practicable, without risks to health.
- 2) Making arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- 3) Providing such information, training and supervision as is necessary to ensure the health, safety and wellbeing at work of our employees.
- 4) Maintaining any place of work under ESSL' control in a condition that is safe and, so far as is reasonably practicable, without risks to health and the provision and maintenance of the means of access to and egress from it that are safe and secure.
- 5) Providing and maintaining a working environment for our employees that is, so far as is reasonably practicable, without risks to health and adequate as regards the arrangements and facilities for their wellbeing at work.
- 6) Bringing to the attention of all employees that they as individuals have a legal responsibility to take care of the health and safety of themselves and others, such as members of the public, or colleagues who may be affected by their acts or omissions at work.
- 7) By consulting with employees, and others, such as members of the public and their representatives on all matters that may directly affect their health and safety,

By being committed to follow legal other operational and best practice requirements. ESSL will strive to achieve these aims by integrating safety management into all levels of service planning and delivery. To help achieve this, ESSL will establish and deliver a health and safety management system that meets the requirements of ISO45001 and set objectives and targets on an annual basis to monitor and reduce harm.

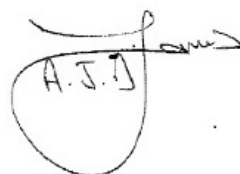
To ensure continual development and improvement, this policy will be reviewed as necessary and as a minimum every two years and communicated to employees, supply chain, customers and relevant interested parties. ESSL recognises that high standards in health and safety are of equal importance and complementary to delivering a value for money service.

Signed, Managing Director



Dated: 13<sup>th</sup> June 2023

Signed, Chair of the Board



Dated: 13<sup>th</sup> June 2023

We, the Trades Union Representatives, support ESSL in its aim to achieve high standards of health and safety and its application of this Policy.

Signed on behalf of Unison



Dated: 10/10/2023