**Health and Safety Policy Statement**

**W**e are dedicated to providing a safe and healthful environment for employees and customers, protecting the public, and preserving Metro Supply Chain Group assets and property.

**A**t Metro Supply Chain Group our most valuable resource is the people who work for us. Injuries can be prevented. To achieve this objective, Metro SCG will make all reasonable efforts to comply with all government regulations pertaining to health and safety issues. An effective Health & Safety Program is carried out throughout our organization.

**T**he Health & Safety Program will assist management and non-supervisory employees in controlling hazards and risks that will minimize employee and customer injuries, damage to customer’s property and damage or destruction of Metro SCG property.

**A**ll employees will follow this program. This program is designed to encourage all employees to promote their own safety, as well as the safety of their fellow employees and customers. To accomplish our health and safety goals, all members of management are responsible and accountable for implementing this policy and must insure it is being followed.

**M**etro SCG is sincerely interested in the employee’s safety. The policy of Metro SCG is to provide safe equipment, adequate tools and training, and the necessary protective equipment. It is the employee’s responsibility to follow the rules of safety as established for their protection and the protection of others, and to use the protective devices, which Metro SCG provides.

Phil Matthews

General Manager

*Date*: