

**POL 001 Health & Safety Policy**

The objective of the Menfor Services Ltd (Menfor) Health and Safety Policy is to prevent, insofar as it is reasonably practicable, any accidental occurrence resulting in the course of the work or duties being undertaken.

This includes:

• Injury to any person.

• Damage to, or loss of any plant, equipment, property, materials or products.

• Delays in any processes or operation.

• Events that may otherwise be detrimental to efficiency and/or prestige.

• Adverse impact upon the environment.

The Policy is applicable to all employees, this includes the employees of Sub-Contractors, Self Employed Persons, Consulting Practices and Clients.

The application and promotion of the Policy is the responsibility of Senior Management of Menfor. Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to ensure that the Menfor complies with all relevant statutory health and safety legislation, common law and Approved Codes of Practice.

All Menfor employees, regardless of their status, are expected to abide by the principles of this Policy as and where applicable. We also expect the co-operation of all those mentioned within the Scope section of this Policy to work in such a way that accidents to themselves and others will be prevented.

Individuals can make important contributions to the development and implementation of policies and arrangements. Menfor will give all opportunities for participation in this process and actively encourages involvement of employees either directly or through their representatives.

To ensure that this Policy can be successfully implemented, Menfor and its Board of Directors will provide such resources as is reasonably necessary.

Signed.................................................................

Managing Director

Print name……Mandip Singh………………………

Dated......31/01/2022...................................

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