

POL 002 Environmental Policy

This statement recognises Menfor Services Ltd (Menfor) obligation under relevant Environmental Legislation.

**Environmental Strategy**

Achieving environmental excellence is an integral part of our Business Charter and we will support this aim by:

* Seeking continuous improvements in our environmental performance by applying challenging standards and enhancing our systems for management, monitoring and reporting.
* Recognising that good management practice at all levels in the business is essential in improving its environmental performance.
* Working with stakeholders including clients, statutory authorities and local communities to achieve the objectives we share.

**Environmental Commitment**

We will:

* Work to prevent pollution, make more efficient use of our natural resources and minimise emission and waste focusing on those activities with the most significant impacts.
* Protect wildlife and habitats.
* Set annual objectives and targets, measure how we perform against these and make them more challenging each year.
* Provide adequate Environmental Training for employees as appropriate.
* Ensure that the legal obligations of the company appertaining to environmental issues are fully observed.

**Environmental Responsibilities**

We will:

* Assign ultimate responsibility for our environmental policy to the Managing Director and delegate responsibility for its implementation to other staff.
* Require our employees, suppliers and sub-contractors to act in accordance with our environmental policy and in so doing reflect the individual and corporate professionalism that is the keystone of our continuing success as a company.
* Promote and share good practice in environmental management.
* Establish clear channels of communications with our employees and other stakeholders to implement and refine our environmental policy.

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Signed....................... .

Managing Director

Print name……Mandip Singh………………………

Dated......31/01/2022...................................