UK&I Environmental Policy

Our Ambition - What do we want to achieve?

Sodexo is committed to fostering a culture of environmental responsibility within our workforce, our workspaces and local communities to reduce our environmental impact, take action on climate change and promote fair and sustainable business practices to create a better everyday for everyone to build a better life for all.

Our Fundamentals - Standard principles to guide our behaviors

Compliance and Risk Management
- Prevent and minimise environmental impacts when delivering our services
- Report and investigate environmental incidents and share lessons learned
- Comply with all applicable and relevant legal, regulatory and legislative requirements, including industry best practice and recognised certifications

Social Impact
- Promote a positive, inclusive and diverse culture
- Support and improve the communities in which we live, work and serve through our Social Impact Pledge
- Create opportunities through our employee value proposition and charitable endeavors

Responsible Sourcing
- Promote fair and sustainable business practices and champion sustainable resource usage
- Source products and services responsibly and sustainably through our responsible sourcing strategy to protect natural ecosystems and biodiversity

Net Zero
- Deliver a net zero climate strategy underpinned with robust science-based greenhouse gas emission (GHG) reduction targets validated by the Science Based Targets initiative
- Reduce our GHG emissions to achieve our 2040 net-zero science-based target
- Act sustainably and reduce food waste to create a hunger-free world

Everyone has a role

Learn and respect rules
- Complete all mandatory training
- Follow Sodexo standards and processes

Speak up
- Promptly report environmental incidents and near misses, or ethical concerns
- Champion sustainable environmental practices

Get involved
- Understand how you can reduce environmental impacts
- Support Stop Hunger and other local charities through volunteering and fundraising creating positive impact in our communities
- Demonstrate your commitment in creating a diverse, inclusive, and equitable workplace

My responsibility as a leader

Set high standards
- Promote a positive engaged culture
- Embed effective environmental processes
- Only use Sodexo approved suppliers

Communicate openly
- Identify and control potential environmental impacts
- Share lessons learned to sustain improvements
- Engage and collaborate with key stakeholders to reduce environmental impacts

Reduce Environmental Impacts
- Deliver services that reduce energy, GHG emissions and prevent pollution
- Champion innovative environmental and sustainability practices

Signed
Date January 2023