

# Health & Safety Policy Statement

The Health and Safety Policy covers all our operations within the UK. Pink Office are committed to ensuring, so far as it is reasonably practical, the health and safety of our employees as well as those not directly employed by us but who may be affected by the Company's operations (e.g. contractors, visitors and members of the public).

Health and Safety must be afforded the same degree of attention as all other areas of our operations. Our vision is one of 'Zero Accidents' and in order to achieve this vision Pink Office believe in the following principles and commitments:

- Senior Managers will provide resources to improve and uphold standards in order for us to progress towards our vision of 'Zero Accidents'. Senior managers will lead by example and demonstrate their commitment to health and safety at all times.
- All levels of Management and Supervision accept their duty towards healthy and safety as a prime responsibility and will ensure the involvement of all employees in the task using their ideas and experience to achieve safe working practices and to ensure the highest possible level of health and safety.
- Health and Safety at Work can only be achieved by good teamwork and cooperation at all levels of the business and is vital to achieving and maintaining a safe workplace.
- Pink Office will establish and support appropriate consultative arrangements to secure the cooperation of employees in relation to health and safety
- Pink Office will ensure that arrangements exist for identifying, elimination, minimizing and controlling health, safety and environmental hazards.
- Pink Office will provide such training and education as in necessary to establish healthy and safe work attitudes and practices.
- Legal compliance is minimum. Our standards, whether they relate to behavior, processes or plant and equipment will meet legal requirements first but extend to a point where we meet our vision of 'Zero Accidents'.

It is the duty of responsibility for each employee to familiarize themselves with, and to comply with, the employers' health and safety policies and procedures. All employees are responsible for taking care of themselves and other persons who may be affected by their acts or omissions at work. Pink Office have zero tolerance policy in relation to employees neglecting their health and safety obligation.

The Policy will be reviewed on periodic basis and was endorsed by the Managing Director, UK on the 21<sup>st</sup> November 2022.