

Health & Safety Policy

PERI strives to create the best possible working conditions across its business. Acting in this way reduces and limits risks to staff, contractors and visitors to an acceptable level. Good working conditions also help to engage and motivate staff by demonstrating the Company's intent to go the extra mile.

We work continually to identify hazards, putting controls in place to manage them, therefore reducing the risk of injury, and damage to our plant, equipment and property.

By reducing and minimising hazards, we aim to continuously reduce the number of workplace accidents and illnesses, benefiting staff directly, and the Company by cutting related costs and downtime.

To achieve these goals, we continuously improve PERI's Occupational Health & Safety management and monitor performance by regular inspections, audits and thorough investigation of accidents and incidents.

100% Safe >>> Act safe >>> Stay safe

ZERO lost days >>> through improved safety standards and accident investigation

ZERO tolerance >>> through clear responsibilities and employee involvement

Whilst the Managing Director has ultimate responsibility, the success of this policy requires the involvement and commitment of everybody concerned.

PERI will make adequate resources available to fulfil this policy, and regularly consult the staff involved. In return, we ask that everyone works in a manner that limits risks to themselves and others and co-operates fully with the Company's expectations.

This Health & Safety Policy is regularly reviewed in order to ensure its continued suitability.

Signed on behalf of PERI Ltd.

Ian Hayes

Name: **Ian Hayes**

Position: **Managing Director**

Date: **September 2023**



PERI Ltd. (Registered & Head Office)
Market Harborough Road
Clifton upon Dunsmore
Rugby, CV23 0AN
Reg. in England No. 2403512
VAT Reg. No. GB 523 1513 88
Parent Co.: PERI GmbH
D-89259 Weissenhorn, Germany



www.peri.ltd.uk