



Fosroc Health & Safety Policy Statement

Fosroc recognises the paramount importance of Safety, Health and Welfare in the successful conduct of its business and will follow the JMH Group values of the **ROCK**, which aims to operate with **NO ACCIDENTS, NO HARM** to people or to the environment.

Fosroc believes in the active participation of every member of the Company in promoting, achieving and maintaining the highest standards of accident prevention, in so far as this is reasonably practicable.

The Company policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees and to provide such information, instruction, training and supervision as may be required for this purpose.

The Company will meet statutory obligations to employees and other people who may be affected by its activities as required by all relevant legislation.

All staff must take reasonable care for the health and safety of themselves and others while at work, and co-operate with the Company in all safety related matters.

Arrangements for carrying out the Policy will incorporate consultation with appropriate staff and reference to practical guidance and published codes of practice.

The Policy, organisation and arrangements will be reviewed and updated, to ensure objectives are achieved, as often as may be appropriate. Any revision will be published by the Company and brought to the notice of all employees.

A handwritten signature in blue ink, appearing to read "Ian Watt".

Ian Watt
Chief Executive Officer

January 2017