



JARROLD & SONS LTD
&
Subsidiary Companies

HEALTH, SAFETY & ENVIRONMENTAL POLICY

WE ARE COMMITTED TO HIGH STANDARDS OF HEALTH, SAFETY & ENVIRONMENTAL MANAGEMENT AND WILL ACHIEVE THIS BY:

- Implementing and maintaining where appropriate a Management System for Health, Safety and the Environment;
- Continually improving our health, safety and environmental performance;
- Meeting legislative requirements as a minimum and taking such additional measures as we consider necessary;
- Ensuring that our activities are being carried out in accordance with our policies and procedures;
- Requiring all employees to exercise personal responsibility in preventing harm to him or herself, others, and the environment, to enable each to contribute to health and safety on site and environmental protection;
- Promoting the interchange of information on health, safety and environmental matters throughout the group and with public authorities;
- Communicating openly on our policies and the nature of our activities and reporting generally our progress on health, safety and environmental performance;
- Ensuring health and safety is an integral part of the responsibilities of all Managers and Supervisors; that each division and subsidiary has a nominated person who will be responsible for health, safety and environmental matters;
- Ensuring that the Directors of the company discharge their obligations and responsibilities for health, safety and environmental matters; are aware of changes in legislation and conduct an annual review of the company's management system to ensure continuing compliance.

David Hill
Chairman

February 2024