



Health and Safety Policy Statement

At Connect Highways, we are committed to providing a safe and healthy working environment for all our employees, contractors, visitors, and stakeholders. We recognise that the health, safety, and well-being of our workforce are essential to our success and sustainability.

Our Commitment:

1. Compliance: We will comply with all applicable health and safety laws, regulations, and standards. We will continuously monitor and adapt to changes in legislation to ensure ongoing compliance.

2. Risk Management: We will identify, assess, and manage risks associated with our operations. We will implement effective control measures to minimise hazards and prevent accidents, injuries, and illnesses.

3. Training and Awareness: We will provide comprehensive health and safety training to all employees. We will promote awareness and understanding of health and safety practices and ensure that everyone knows their responsibilities.

4. Incident Reporting and Investigation: We will establish clear procedures for reporting and investigating incidents, accidents, and near-misses. We will analyse these events to identify root causes and implement corrective actions to prevent recurrence.

5. Employee Involvement: We believe that health and safety are a shared responsibility. We will actively involve employees in health and safety matters, encouraging participation, feedback, and suggestions for improvement.

6. Continuous Improvement: We are committed to continuously improving our health and safety performance. We will set measurable objectives and targets, regularly review our performance, and implement necessary improvements.

7. Health and Well-being: We recognise the importance of overall well-being and will promote programs and initiatives that support the physical and mental health of our employees.



8. Emergency Preparedness: We will develop, implement, and regularly test emergency preparedness plans to ensure a prompt and effective response to any health and safety incidents.

Responsibilities:

- Management: Management at all levels is responsible for implementing this policy and ensuring that health and safety are integral to all business activities. They will lead by example and provide the necessary resources and support.

- Employees: Every employee is responsible for following health and safety procedures, using provided safety equipment, and reporting any hazards or incidents immediately. They are encouraged to take an active role in maintaining a safe workplace.

- Health and Safety Officer: The designated Health and Safety Officer will oversee the implementation of this policy, conduct regular audits, and ensure continuous improvement in health and safety practices.

Conclusion:

At Connect Highways, we believe that a safe and healthy workplace is fundamental to our success. By working together and maintaining a proactive approach to health and safety, we can achieve our goal of zero incidents and create a positive and productive working environment.

A handwritten signature in black ink, appearing to read "Alec Smith", is placed over a light gray rectangular background.

Alec Smith
Managing Director
Connect Highways
Date: 04/06/2024