

# Health & Safety Policy



## 1. Policy Statement

TES 2000 Ltd employs specialists to enhance the planning and management of its core activities, these being primarily the delivery of work on the Network Rail Managed Infrastructure as a Trackside Principal Contractor License (PCL) holder providing Possession Management, PermanentWay, Track Maintenance, Track Renewals, OLE Construction, OLE/DC Isolation and Training Services.

### **Overall responsibility lies with TES 2000's Chief Executive Officer who will:**

Ensure adequate management arrangements are designed and maintained to meet the requirements of this policy.

- This will include ensuring the provision of adequate resources, arrangements, and delegated authority for implementation.
- Health, Safety & Wellbeing is a collective responsibility driven by leadership and line management.

## 2. Scope

- 2.1 This policy/agreement applies to all employees, temporary staff (whether through an agency or direct to TES), individuals contracted to TES to undertake works as required and visitors to TES. (Collectively referred to as workers in this policy).

## 3. General Rules or Principles

The company's Safety Management system is accredited to ISO 45001 which ensures the requirements of all applicable legislation are complied with as well as setting and reviewing health and safety objectives and targets, documenting, implementing, and maintaining the Health and Safety management system.

In order to do this the company will:

- Comply with the requirements of current health and safety legislation, regulations, and Network Rail Standards.
- Fully commit to the prevention of injury and ill health to all employees.
- Regularly set objectives & targets, monitor performance, and revise the safety management system as necessary to ensure the company achieves its objective of continuous improvement.
- Ensure that the resources necessary to ensure the health, safety, and welfare of its own employees and all the people affected by its operations are maintained at all times to fulfil all legal requirements.

- Fully embrace and apply the Life Saving Rules in every part of our business.
- Communicating, consulting and participation with workers on all issues affecting their health and safety to ensure everyone understands how to keep themselves and others safe and healthy.
- Provide adequate Information, Instruction, Training and Supervision for all staff to enable them to work safely and effectively, ensuring they are qualified and competent to carry out their duties.
- Provide & maintain safe places of work, work equipment and methods of work to standards that ensures that all occupational and health risks are effectively identified, eliminated wherever possible and if this is not possible, they are suitably managed and controlled to prevent harm
- Co-operate with other organisations on work sites to ensure that they are aware of any risks (to their employees) posed by TES 2000 Ltd, and that TES 2000 Ltd are aware of any risks (to its employees) created by any other organisation on site, and
- Take all reasonably practicable steps to prevent risks from fatigue.
- Engage in a Behavioural Safety Programme which will actively promote an open attitude to health and safety issues, and encourage staff to identify and report hazards, contributing towards the creation and maintenance of a safe working environment.
- Ensure this policy is reviewed annually and following any significant organisational changes.
- Bring this policy to the attention of all employees, people working on behalf of TES 2000 Ltd, our supply chain partners and stakeholders.

TES 2000 Ltd will also ensure that responsibilities for health and safety are allocated, understood, monitored, and fulfilled.

Nothing that we do is so important that it cannot be done safely.

#### 4. Policy Monitoring

- 4.1 This policy is not intended to be contractual and can be amended or withdrawn at any time.
- 4.2 This policy supersedes any previous agreements and/or documents previously communicated.
- 4.3 The policy will be monitored to confirm that the above arrangements are being adhered to in all areas.

Signed:



**Tony Evans**  
Chief Executive Officer

**Date:** 17<sup>th</sup> July 2024

Revision Date	Reason for Revision	Revised By	Approved By
03/10/2022	Annual Update	Vitalis Ndeda	Paul Austin
02/10/2023	Annual Update	Tony Clark	Paul Austin
26/01/2024	Appointment of new Managing Director	Tony Clark	Mark Hallett
17/07/2024	Assignment of Managing Directors responsibilities to the Chief Executive Officer	Tony Clark	Tony Evans